



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

ANNUAL REPORT

2020-2021



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ANNUAL REPORT FOR THE YEAR 2020-2021

Name of the College : Symbiosis College of Arts and Commerce

Month and year of Establishment : 1st August 1983

Name of the Principal : Dr. Hrishikesh Soman

A paragraph on the Institute :

Symbiosis is one of India's leading educational institutions, imparting quality education across diverse verticals for over four decades. Symbiosis also personifies *Vasudhaiva Kutumbakam* - the whole world being one family - through its nucleus of international students from all across the globe, being privy to Indian culture and hospitality.

In recognition of the work done in the field of education, The Symbiosis College of Arts and Commerce has been bestowed with autonomy by the University Grants Commission, New Delhi, effective from the academic year 2012-13. However, we continue to be under the Savitribai Phule Pune University, Pune which will confer the degree to our students.

We are also proud to state that our college has been conferred with the status of 'College with Potential for Excellence (CPE)' by UGC in 2016.

Ranked amongst the top10 Colleges in India and best in Pune City, consistently for the last few years, in the survey conducted by India Today, Neilson-Org Marg. Symbiosis College of Arts and Commerce was re-accredited with an 'A+' grade by NAAC, with CGPA score of 3.51 out of 4 in 2017.

At Symbiosis, we blend the wisdom of traditional education, with a practical knowhow, utilizing the contemporary global best practices in education. Thus, the students who graduate from Symbiosis College of Arts and Commerce are equipped with a firm theoretical foundation and relevant skill sets to put theories into practice. Overall development through a perfect blend of academics, co-curricular, and extra-curricular activities is the crux of the Symbiosis learning, which helps the students to create their unique identity in the society and reach pinnacles of success.

College has Introduced new program of Interdisciplinary w.e.f. academic year 2020-21



Details of Programs : (Autonomous college under Savitribai Phule Pune University)

- | | |
|---------------------------|---|
| a) Graduate Programs | B.A. (3-year duration)
B.A. Degree with Honours Programme
B.Com. (3-year duration)
B.Com. Degree with Honours Programme
B.Com. integrated with ACCA
B.Com. Integrated with Interdisciplinary |
| b) Post Graduate Programs | M.Com. (2-year duration)
M.A. English (2-year duration)
M.A. Economics (2-year duration)
M.A. Psychology (2-year duration) |
| c) Any other | Diploma Course in Liberal Arts |

**Details of Staff: Teaching Staff:**

Faculty	Male	Female	Total
Senior College (Full time)	09	25	34
Senior College (Part Time)	01	00	01
Total	10	25	35

Non-Teaching Staff:

Staff	Male	Female	Total
Class II	0	1	1
Class III (Full Time)	10	18	28
Class III (Part Time)	0	1	1
Class IV	24	0	24
Class IV (Daily wages)	0	0	0
Total	34	20	54

- **Number of Students:**

Program wise: Number of students (in each program)

SNo	Programme	Male	Female	Total Admissions
1	FY.B.Com	391	356	747
2	SY.B.Com	451	357	808
3	TY.B.Com	428	349	777
4	F.Y. B.A.	29	78	107
5	S.Y. B.A.	32	75	107
6	T.Y. B.A.	25	87	112
7	M.Com. Part I	49	51	100
8	M.Com. Part II	35	69	104
9	M.A. English- I	5	26	31
10	M.A. English- II	9	42	51
11	M.A. Economics-I	9	12	21
12	M.A. Economics - II	19	25	44
13	M.A. Psychology - I	3	33	36
14	M.A. Psychology - II	2	38	40
	TOTAL	1487	1598	3085

- **Number of Students:**

Caste Category : Number of students (in each program)

FY.B.COM			
Category Name	Male	Female	Total
Scheduled Caste	38	38	76
Scheduled Tribe	2	0	2
Open (General)	223	210	433
OBC	59	51	110
Other	69	57	126
Total	391	356	747
SY.B.COM			
Category Name	Male	Female	Total
Scheduled Caste	51	34	85
Scheduled Tribe	2	2	4
OBC	54	38	92
Open(General)	294	251	545
Other	50	32	82
Total	451	357	808
TY.B.COM			
Category Name	Male	Female	Total
Scheduled Caste	36	29	65
Scheduled Tribe	2	0	2
OBC	63	40	103
Open(General)	296	262	558
Other	31	18	49
Total	428	349	777
F.Y. B.A.			
Category Name	Male	Female	Total
Scheduled Caste	3	9	12
OBC	7	11	18
Open	11	43	54
Other	8	15	23
Total	29	78	107

**Number of Students:****Caste Category : Number of students (in each program)**

S.Y. B.A.			
Category Name	Male	Female	Total
Scheduled Caste	8	7	15
Scheduled Tribe	1		1
OBC	5	11	16
Open	10	51	61
Other	8	6	14
Total	32	75	107
T.Y. B.A.			
Category Name	Male	Female	Total
Scheduled Caste	4	5	9
OBC	5	12	17
Open	14	67	81
Other	2	3	5
Total	25	87	112
M.COM- I			
Category Name	Male	Female	Total
Scheduled Caste	4	6	10
Scheduled Tribe	1	0	1
OBC	5	3	8
Open	37	40	77
Other	2	2	4
Total	49	51	100
M.COM- II			
Category Name	Male	Female	Total
Scheduled Caste	3	5	8
Scheduled Tribe	0	0	0
OBC	8	8	16
Open	20	49	69
Other	4	7	11
Total	35	69	104



M.A. English Part I			
Category Name	Male	Female	Total
Scheduled Caste	1	1	2
OBC	0	0	0
Open	4	24	28
Other	0	1	1
Total	5	26	31

M.A. English Part II			
Category Name	Male	Female	Total
Scheduled Caste	2	2	4
OBC	0	0	0
Open	5	39	44
Other	2	1	3
Total	9	42	51

M.A. Economics Part I			
Category Name	Male	Female	Total
Scheduled Caste	0	1	1
OBC	2	0	2
Open	5	10	15
Other	2	1	3
Total	9	12	21

M.A. Economics Part II			
Category Name	Male	Female	Total
Scheduled Caste	1	0	1
OBC	3	2	5
Open	14	23	37
Other	1	0	1
Total	19	25	44



M.A. Psychology Part I			
Category Name	Male	Female	Total
Scheduled Caste	0	1	1
OBC	0	4	4
Open	3	27	30
Other	0	1	1
Total	3	33	36
M.A. Psychology Part II			
Category Name	Male	Female	Total
Scheduled Caste	0	1	1
OBC	0	1	1
Open	2	35	37
Other	0	1	1
Total	2	38	40

Hostel students

Number of Hostel students (Country-wise)

State	Male	Female	Total
NRI	15	50	65
OCI	0	1	1
Singapore	0	1	1
India	21	66	87
Total	36	118	154

**Number of Hostel students (State-wise)**

State	Male	Female	Total
NRI+FN	15	52	67
Andhra Pradesh	0	1	1
Assam	1	3	4
Bihar	1	3	4
Chhattisgarh	1	7	8
Goa	0	1	1
Gujarat	1	1	2
Haryana	1	2	3
Himachal Pradesh	0	1	1
Jammu & Kashmir	1	0	1
Jharkhand	1	2	3
Kerala	4	12	16
MP	0	5	5
Maharashtra	3	9	12
Odisha	5	3	8
Punjab	0	1	1
Rajasthan	1	2	3
Telangana	0	1	1
UP	1	9	10
West Bengal	0	3	3
Total	36	118	154



Key Events, Association Reports, Departmental Reports:

Key Highlights of the Year: 2020-2021

REPORT ON NATIONAL WEBINAR ON THE NATIONAL EDUCATION POLICY 2020 organized by Symbiosis College of Arts and Commerce on 8th September, 2020.

Symbiosis College of Arts and Commerce, Pune organized a National Webinar on the National Education Policy 2020 on Tuesday, 8th September 2020 with the theme 'revamping the higher education'. The webinar was organized with the intent to unfold the key developments in the new National Education policy.

The Chief Guest for the webinar was Shri Prakash Javadekar, the Union Minister of Environment, Forest & Climate Change, Information & Broadcasting and Heavy Industries & Public Enterprises Government of India.

Shri Prakash Javadekar spoke about the designing and drafting process of the policy in a more democratic way by involvement of all stakeholders in the education field. Highlighting the five pillars of the new policy, affordability, accessibility, quality, equity, and accountability, he spoke on introducing a new dimension of flexibility through choice based education. He mentioned some novel concepts in the new policy such as Bank of credit-which allows anytime entry and exit to the student and Bachelor plus facility. According to him quality enhancement by harnessing the new technology is the essence of this policy. The policy also gives emphasis on research and innovation by increasing the expenditure on research, organizing more hackathons for students and encouraging dialogue between academia, industry and research lab. He spoke on increasing the Gross enrollment ration from 26% to 50% in 15 years and creation of new structure of four pillar organizations to overarch the higher education.

Dr. S. B. Mujumdar, Founder President Symbiosis appreciated the policy for its dynamism and innovative approach.

Dr. Vidya Yervadekar, Principal Director Symbiosis congratulated Shri Prakash Javadekar for being the architect of a pathbreaking National education policy.

Dr. S. G. Bapat, Chancellor Tilak Maharashtra University spoke on the research dimension in National Education Policy 2020. Dr. Varadaraj Bapat shared his views on the finance aspect of National Education Policy,2020. Dr. Hrishikesh Soman spoke on the emphasis of Innovation and Creativity in the national education policy. Vice-principal of Symbiosis College, Dr.Sunayani Parchure proposed the vote of thanks for session one.



Organising team

Chief Guest for the webinar was Shri Prakash Javadekar, the Union Minister of Environment, Forest & Climate Change, Information & Broadcasting and Heavy Industries & Public Enterprises Government of India.





TEDxSCAC 2021

Theme: Traversing the Undiscovered

Date: 16th and 17th April, 2021

Platform: Zoom (Virtual)

No. of Attendees: 100 Registered Attendees + Faculty + Guests

What is TEDx?

TEDx was created in the spirit of TED's mission, "Ideas Worth Spreading." A TEDx event is organized by volunteers from the local community. The program is designed to help communities, organizations and individuals to spark conversations and connections through local, TED-like experiences. At TEDx events, a screening of TED Talks videos — or a combination of live presenters and TED Talks videos — sparks deep conversation and connections at the local level.

About TEDxSCAC

The FOURTH edition of the independently organized TED event at the Symbiosis College of Arts & Commerce, held on a virtual platform dated 16th and 17th April 2021, aimed to bring together notable speakers & captivating performances to enlighten upon the proposed theme, TRAVERSING THE UNDISCOVERED.

There is an array of possibilities to pioneer: from the diminutive particle of the universe to the eccentric innovation to the boulevard of self-discovery. The scope is just cosmic! With the world evolving into a new normal, history has been testimony to the fact that humans have adapted through time. The secret behind adaptation lies in the ability to discover what was unearthed before and to look at things from a novel perspective. The real voyage of discovery not only consists of seeking new landscapes but, cardinally, to have new eyes.

We reckon that the event should be established on the pillars of a multidisciplinary approach that involves drawing discussions from multiple disciplines to redefine problems outside normal boundaries and reach to conclusions based on a new understanding of complex situations. Along with the talks from our esteemed speakers, most of the speakers even joined the audience live for an interactive session.

No. of Speakers: 8

No. of Performances: 5

Organizing Members

- Dr. Hrishikesh Soman, Principal
Chief Patron

- Dr. Sharayu Bhakare
Licensee & Professor In-Charge
- Shreya Sandipta Khuntia and Mallar Chakraborty
Student Organizers

TEDxSCAC Speakers

Speaker 1: Captain Zoya Agarwal

Commander: Boeing 777 | Pilot, Title of the talk: Against All Odds

Speaker 2: Dr. Darlie Koshy

Design & Fashion Wizard | DG & CEO- Apparel Training and Design Centre (ATDC)

Title of the talk: Designed in India, Skilled from India, Made for the World

Speaker 3: Dr. G Madhavan Nair

Indian Space Scientist | Former ISRO Chairman, Title of the talk: Space Technology paralleling the Indian Culture

Speaker 4: Somya Gupta

Acclaimed Nutritionist | Team Rujuta Diwekar, Title of the talk: Future Proofing our Health

Speaker 5: Dr. Radhakrishnan Pillai

Management Guru | Chief Mentor- Chanakya Aanvikshiki, Title of the talk: Discovering the ancient wisdom of Chanakya for modern day applications

Speaker 6: Anmol Malik, *author, Singer, Songwriter*, Title of the talk: How to make a cup of tea (Based on Life)?

Speaker 7: Jay Alani, *Paranormal Investigator | Founder: The Paranormal Company*, Title of the talk: What Lies Beneath

Speaker 8: Dr. Nanditha Krishna

Environmentalist, Historian, Author, Title of the talk: Sacred Groves - A Unique Conservation Concept







TEDXSCAC also provides a platform to artists from our college and outside by showcasing their performances. This year too some talented artists enthralled our audience by their online performances.



Act 1: Classical Dance Fusion
embodying Women Empowerment
By: Anvita Nerurkar (Classical
Dancer) – SCAC Student

Act 2: Skating Performance – Spirit of India

By: Rokhaiyya Farheen Shaik and Rayudu Arun Kumar (International Level Skaters).

Act 3: Multi-Instrumental Musical Performance
By: Jo Marshall (Acclaimed Musician)



Act 4: Semi-Classical and Folk Dance
By: Rujuta Wakhare (Trained Dancer)

Act 4: Culmination of Poetry and Music
By: Pranaya Lokhande (Poet), Mohak Tiwari (Poet),
Samrit Das (Musician) – SCAC Students



Symbi Talks 2021

Symbi Talks, a prelude to TEDxSCAC, is a platform which serves to influence and inspire young minds through the accomplishments and the experiences of our very own Symbi Achievers in their walk of life. Having been conceptualized by Dr. Sharayu Bhakare, it was conceived keeping in mind to give the recognition and bring into light the exceptional work done by the students of Symbiosis College of Arts and Commerce. It is a platform for students and alumni to inspire and motivate others through their life experiences and fill in an array of zeal among youngsters to dream big. It is not just about their myriad accolades, but also and most importantly about their dedication, perseverance and resilience to challenges.

SymbiTalks 2021 was held virtually on April 10, 2021. The event was attended by over 140 viewers. The speakers for the day were:

1. Mukta Dhere: Masters Candidate at the Graduate Institute | Project coordinator for the Geneva Challenge
2. Utsav Shah: Chief Minister's Fellow to the Govt. of Haryana

3. Srishti Kumari: Founder of GirlUp Vriddhi, a UN Foundation Initiative
4. Swapnil Kulkarni: Former Cricket Captain of Symbiosis College Cricket team | County Cricket Player

Besides the speakers, Dr. Hrishikesh Soman, Principal SCAC and Dr. Sharayu Bhakare, Licensee of TEDxSCAC also were present to motivate the viewers and the team. The event was organised by the Student Organisers of TEDxSCAC - Mallar Chakraborty and Shreya Khuntia and hosted by Mallar Chakraborty.

SCAC alumni were asked questions on their experiences, about their thoughts on dreaming big, learnings from the pandemic, what their future aspirations are and concluded with their messages to SCAC's current students. The number of insights shared by them were intriguing and thought provoking.



Dr. Hrishikesh Soman, Principal SCAC, shared

his views and thoughts about the event as well as his vision for the students of SCAC.

The event was concluded by a video promotion of TEDxSCAC 2021 followed by the Speaker Reveal by Shreya Khuntia. The event concluded with a musical performance by our talented singer Megha Chakraborty. Some of the feedbacks received were that more interactions from the attendees would've been fun and a great way for all the attendees to enhance their experience at such sessions. Another one was to present the success of guest speakers in the form of a video and that there could've been more performances. Some of the positive responses were, "college should certainly organise more events like this.", "I think the event was flawlessly handled by the team. I wish them all the very best and I look forward to being a part of the TEDx Event. Keep it up!" etc.



Association Reports

Symbiosis Centre for Skill Development

Head of the Association: Dr. Neelofar Raina

Members of Department/Association:

Prof. Anil Adagle, Dr.Jini Jacob ,Dr.Zakira Sheikh,Dr.Shweta Kapoor

Skill coordinator-Ms.Supriya Patil

The Centre for Skill Development through its online Skill based courses, interactive training sessions by industry experts trained the young minds to be business leaders of tomorrow. The Mentoring and industry readiness sessions conducted by Professionals gave new insights into the sector specific skills and equipped them with critical, analytical and industry specific skills. The online Sessions received huge response from students and it was an enriching experience for all student participants.

1.Certificate courses organized by the Centre :



In the Academic Year 2020-21, the Centre has conducted 8 Certificate Courses.





Name of the Course	Campus to Corporate Batch
Faculty/Industry experts	Mrs. Antara Bhadury
Beneficiaries	44

Name of the Course	U- Spark Batch
Faculty/Industry experts	Mrs. Jyoti Kapal & Mrs. Saryu Sahajpal
Beneficiaries	40

Name of the Course	Digital Marketing
Faculty/Industry experts	Mr. Shirish Dandekar
Beneficiaries	25

Name of the Course	Negotiation Skills
Faculty/Industry experts	Mr. Kingshuk Bhadury
Beneficiaries	52

Name of the Course	Smart Investor Programme
Faculty/Industry experts	Prof. Monica Parikh
Beneficiaries	36

Name of the Course	Effective Communication Skills
Faculty/Industry experts	Prof. Subarna Bhattacharya
Beneficiaries	31

Name of the Course	Microsoft Excel
Faculty/Industry experts	Dr. Tessy Thadathil & Mr. Akshay Magare
Beneficiaries	63



Name of the Course	Professional Retail Banking Skills
Faculty/Industry experts	Mrs. Antara Bhadury
Beneficiaries	12

2. Financial Literacy Sessions

Date: 22nd to 26th February 2021

Participants: 86 Student Beneficiaries

The Centre for Skill Development and Departments of Economics & Banking had organized online training sessions on 'Financial Literacy/Awareness' funded by RUSA 2.0 held over a period of five days, commencing from 22nd of February to 26th February 2021. The Speaker for the event was Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd. The Speaker highlighted the need to have financial awareness and basic banking and investment knowledge for a timely and better financial planning for an individual. The speaker introduced the nowadays widely used term 'Financial Literacy' and the importance of it and explained to participants Asset products of the banks. He explained the difference between fund-based credit facilities and non-fund based credit facilities. The Speaker also threw light on 'Digital Financial Literacy'. He discussed the multifaceted opportunities that online and mobile banking has brought to the modern-day society

3. International Skill Convention

Dates: 17th and 18th of February, 2021

Participants: 568 Student Beneficiaries

The two-day International Skill Convention organized by the Centre for Skill Development under the Rashtriya Uchcharat Shiksha Abhiyan (RUSA) aims to provide the students valuable insights in professional and interpersonal skills.

The Symbiosis College of Arts and Commerce under the Symbiosis Skill Center and Development organized the International Skill Convention on February 17, 2021 & February 18, 2021. The two-day convention had a total of Eight dignitaries and 568 Student participants from various colleges.

The event was inaugurated by Shri Pankaj Kumar, IAS, Project Director RUSA. He is also associated with Government of Higher and Technical Education under Govt. of Maharashtra. He has also been the Development Commissioner of Mumbai and the executive director of Maharashtra State faculty Development Academy.

The Following Speakers addressed to various issues concerning professional and interpersonal Skills

1. Mr. Pratyush Bhaskar, BFSI Expert : A Lifeskill called Financial Planning

Mr. Pratyush Bhaskar works in news story writing for Special Stories aired in News 24. Family. He stressed on the importance of financial planning and the need for it. 'Money doesn't buy happiness, money buys choices. It is what you do with those choices that makes you happy'. It is very important how we manage our money. Financial well-being is an important factor for happiness, health and peace. Return on investment is the most important element in financial planning. It is having adequate money to take care of your needs. There are three important considerations for any product: Returns, Safety and Liquidity.

2. Mr. Shagata Mukherjee, Behavioral Economics : Behavioral Skills & Decision Making.

Mr. Shagata Mukherjee spoke about behavioral science and skills. He said that humans have two systems, one automatic, which is a more relaxed one and reflective, which is more poised. We cannot belong to only one system; we are a blend of both. He further explained about heuristics, which is the rule of thumb, saying it might be helpful but there's no guarantee because it's more like a mental shortcut. He highlighted the topic with various types of heuristics such as anchoring, availability, optimism and overconfidence. He even casted light upon the problem of self-control that many people face saying it can be illuminated by planner-doer model, planner is someone far sighted where as doer cares about immediate future.

3. Ms. Rupali Patil, Social Impact Consultant- Social Sector Impact: The Soul & Technique

Ms. Rupali Patil spoke about the importance of choosing a career that we really want to pursue and that interests us. Taking up a career only because that is what everyone is doing tires us mentally and physically. She focused on asking we the question 'WHY' when choosing a specific career. Once we get the answer to this, our journey becomes interesting and satisfying. She stressed on the importance of finding the true calling of life, what is our passion and how



do we want to achieve our goals. The Speaker spoke about the options or the career opportunities available in the Social Impact Sector.

4. Mr. Tapan Mody, Copywriter, Creative Director & Career Coach - Unschooling - The School of Application

The founder of the Yes Why Not, recipient of various awards Mr. Tapan Mody, drew attention towards how temples of information should be armed with applicability to achieve success. The speaker drew a comparison of student life to a tree and focused on how schooling and unschooling is important where schooling is the temple of information and unschooling is the temple of application. The more information we acquire the more we should be able to apply and further sow the seeds for the future generation for them to savor the fruits of education.

5. MR. ADITYA AGARWAL: Unfolding obstacles to take a leap forward.

The current pandemic has made us realize that nothing is in our control except our body and health. This pandemic has hit the lower strata of the society very harshly. The Speaker threw light on the fact that even today post the pandemic there are ample opportunities available in the market. We must focus on our duty to sharpen and harness our inter-personal skills and go out and explore more. One of the most important questions asked by the students was, 'Should we go for further studies or a job post the graduation?' In the speaker's opinion, students should go for jobs as education can be done within any time frame, however good opportunities cannot. The speaker stressed on the importance of humility in life.

6. MS MITHA SENGUPTA: Not Just IQ and EQ, but LQ

The speaker spoke about IQ, EQ and LQ. The speaker mentioned that human intelligence is very complex. People aware with their emotional quotient tend to be a good listener. She shared some of her career experiences and talked about her journey. She believes that there should be balance between our IQ and EQ. but along with that LQ- learning quotient, is the important one in today's world. That one should grow, adapt and evolve according to the changing world. We should always walk side by side the digital world.

7. MS. SARYU SAHAJPAL : Accountability and Ownership

The session started with Ms. Saryu Sahajpal asking the participants about the two main words relevant to the session OWNERSHIP and ACCOUNTABILITY. After that she briefly defined the two words mentioning how we expect only good things happening to us and start



questioning everything around when something bad happens to us. The Speaker showed the participants a short but very beautiful and meaningful video that focused on how taking responsibility and team work can solve problems. The Speaker focused on the sentence- “Life is only 10% of what happens and 90% of how we react to it.”

8.MS. URVASHI PRASAD: Relevance of skills in Higher education

The Speaker is Public Policy Specialist NITI AYOJ for transforming India and has Co-authored India’s first national review presented at the United Nations in 2017. Mentioning that only 2.4 percent of the labour work force has received vocational/formal training, much lesser than that of China, US, Japan and South Korea. India needs to bridge the gap between the education system and employability through skilling.

There is a need of much more quality skilling and training. Various skills and initiatives have been taken including Polytechnics, courses, recognition of prior learning, bridge-training short-term training such as PMKVY look to build in greater participation of states have a much more demand driven model for skill. We have a long way to go as far as the implementation is concerned. Speaker stressed on meaningful skilling and reskilling senior citizens and specially abled to engage them in the economy.

4.Training program and Workshops

A)DIGITAL ETIQUETTES- CREATING WOWS USING TECHNOLOGY

Trainer- Mrs. Antara Bhadury.

Date:5th March, 2021

Participants:28

The Trainer was Ms. Antara Bhadury, BFSI Specialist and Corporate Trainer. Industry expert explained that people always expect to seek some of your time when they meet you and your attention is needed. She also spoke about composure to bounce back from the goof ups and how to keep away the distractions and check the set up before entering an online interaction. She also explained the importance of networking and formatting an email, checking the grammar, proofreading before hitting send are very essential skills in today’s world and thus, ma’am explained those in a detailed manner.

B) CERTAINTY ABOUT UNCERTAINTY

Trainer: Dr. Soman Hrishikesh M

Date: 5th March, 2021

Participants:25

The Trainer for above workshop was Dr. Soman Hrishikesh M., Principal, Symbiosis College of Arts and Commerce. The purpose of this workshop was to build a positive attitude among



students which is required for making crucial decisions in various uncertain situations of life. He also mentioned the importance of a risk factor involved in making decisions related to one's career. His learning also consisted of how uncertainties can turn out to be exciting if one's have an optimistic attitude towards them. Overall, students had a good and enriching learning experience.

C) HOW TO WRITE A GOOD RESEARCH PAPER

Trainer: Dr. Shirish Limaye

Date: 6th March, 2021

Participants: 40

The Trainer for this workshop was Dr. Shirish Limaye, Retired Professor. The aim of the workshop was to give a general idea on writing a research paper to Master of Arts students which is needed for various projects and building a resume. The workshop also consisted of various common errors that students tend to make while researching. Informative tips and suggestions were given on ways to choose a good topic for the dissertation and how vital it is to take relevant information from credible sources.

D) AKSHAYPATRA- THE STOCK MARKET TRAINING YANTRA

Trainer : Mr. Purv Shah

Date: 6th March, 2021

Participants: 50

The Trainer for this workshop was Mr. Purv Shah Stock market Specialist. The session was three hours long and was quite interactive with students asking a whole range of questions to Mr. Purv Shah. The topics discussed included Investing, Stocks, Debentures and much more. The session was further illuminated by Mr. Purv Shah's openness to answer each and every question but more importantly his easily relatable examples which helped the students to comprehend the topic at hand easily and clearly.

5. Industry Readiness and Mentoring Sessions (15 Hours Training program)

Date: 24th February-9th of March 2021

The Following Industry readiness and Mentoring Sessions were organized by Centre for Skill Development under RUSA 2.0.52 Students participated and Successfully completed 15 hours of mentoring Sessions for each sector. The Mentoring Sessions Focused mainly on Honing sector specific and Professional Skills.

1. RETAIL SECTOR

Participants: Nine Beneficiaries

2. BANKING SECTOR

Participants: Eleven beneficiaries

3. TELECOM SECTOR

Participants: Nine Beneficiaries

4. STATISTICAL TOOLS FOR DATA ANALYSIS

Participants: Eleven Beneficiaries

5. SKILL BASED TRAINING ON PYTHON PROGRAMMING

Participants: Twelve Beneficiaries'

On Success of Skill convention		On Success of Skill convention	
WE THANK OUR		WE THANK OUR	
DAY 1		DAY 2	
Speakers		Speakers	
	Mr. Pratyush Bhaskar (BFSI expert)		Mr. Aditya Agarwal (Founder and Managing Director of SA glass)
	Mr. Shagade Mukherjee (Behavioral economist)		Ms. Nitha Sengupta (HR professional and soft skill trainer)
	Ms. Rupali Patil (Social impact consultant)		Ms. Saryu Sahajpal (Soft skill trainer and facilitator)
	Mr. Tapan Mody (Crisis writer, Executive Director and Coach)		Ms. Urvashi Prasad (Senior Public policy Specialist, NITI Aayog)

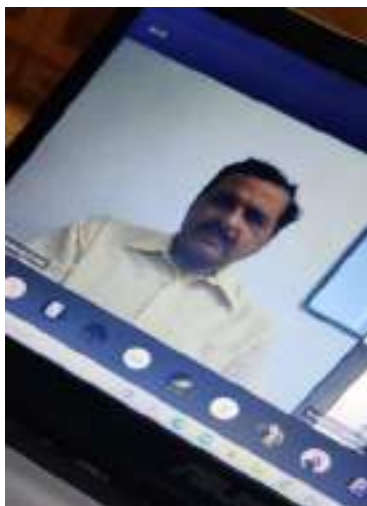




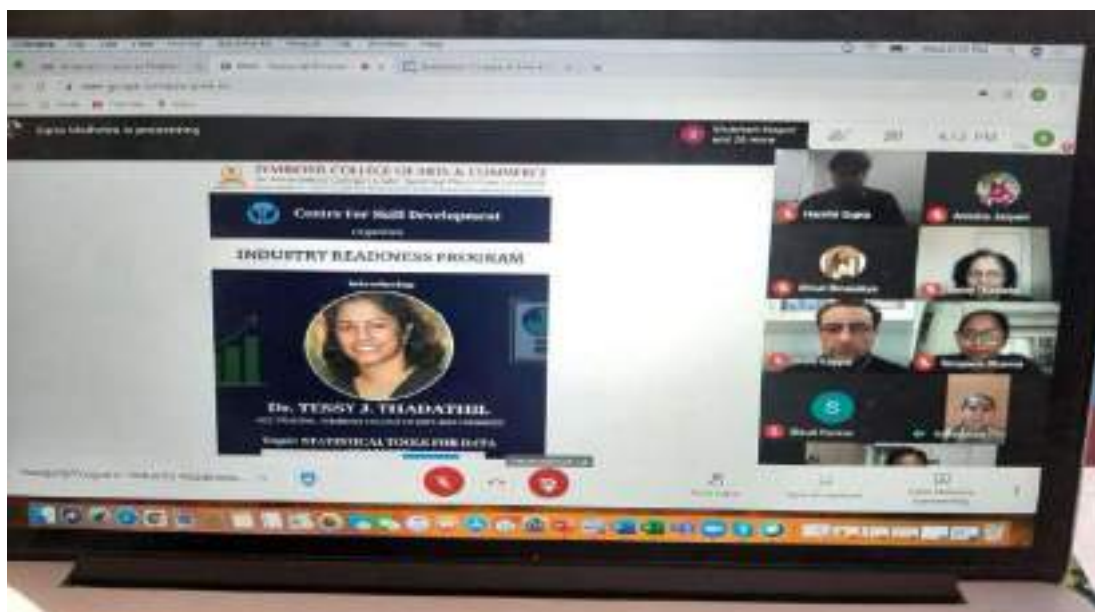
SKILL CONVENTION 2020-21

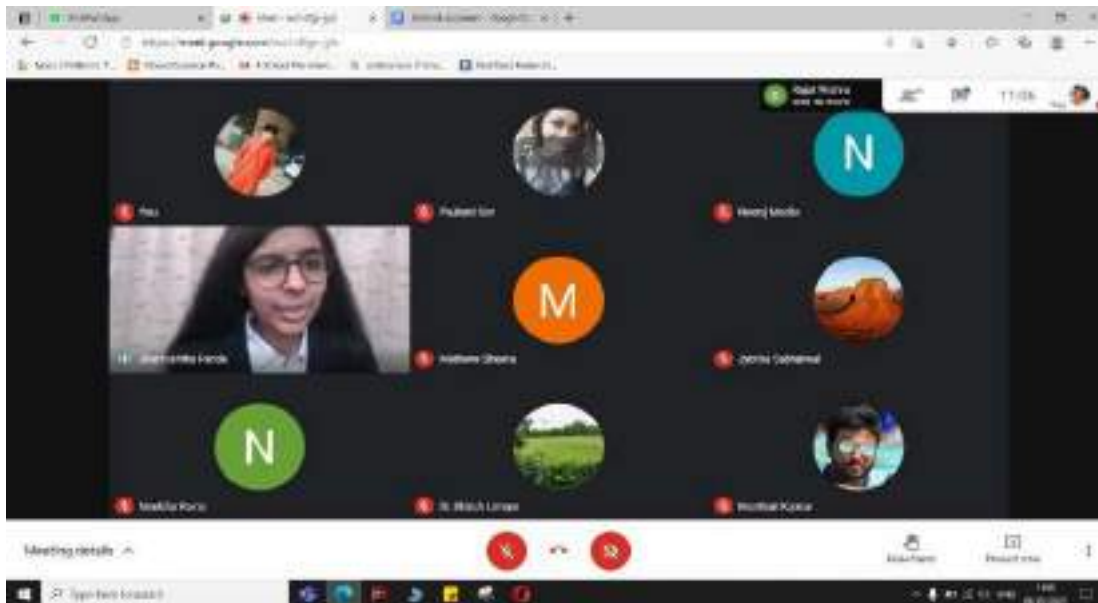


FINANCIAL LITERACY SESSIONS



INDUSTRY READINESS SESSIONS





WORKSHOP CONDUCTED BY DR. SHIRISH LIMAYE

CENTRE FOR INNOVATION AND ENTREPRENEURSHIP

The Centre for Innovation and Entrepreneurship endeavors to encourage and nurture entrepreneurial spirit amongst students. Through innumerable initiatives, the centre creates a vibrant ecosystem for entrepreneurial and intrapreneurial learning. In the academic year 2020-21 the college constituted an Institution's Innovation Council under the guidelines of Ministry of Education.

In spite of the pandemic situation, numerous activities were organized virtually to enable students to think seriously about starting their own business and being entrepreneurs. Most of these activities were funded by RUSA 2.0.

I Pre-Incubation Program: -

Project Campus Entrepreneur Batch 2

Project Campus Entrepreneur is 2 Credits -based Incubation programme, conducted by the Centre of Innovation and Entrepreneurship. The duration of this Program is 60-Hours spread over 6 months. Through a series of guidance sessions and workshops, Project Campus Entrepreneur enables students to gain experience in each stage of building a startup.

Number of students benefited: 30

II. Virtual Guest Sessions for developing an entrepreneurial mindset

1. Guest Lecture by Sneha Mishra (Alumnus of SCAC) – on the topic 'Online courses and scholarships' was organized on 5th June 2020. Number of students benefited - 100



2. Session on Techniques of Content Development was conducted by Piyush Mohapatra, (Student of SCAC and Founder of Brandgrapher) on 15th June 2020. Number of students benefited – 80
3. Session on Healing Relationships was conducted by Ms Dhanashree Bhagwat (MA Clinical Psychology, Spiritual Counsellor and Psychology Professor at SCAC Pune) on 20th June 2020. Number of students benefited - 30
4. Interactive webinar on Changing Consumer Trends in the Lockdown was taken by our college alumnus Chintan Chaddha, (Partner and Head of Sales and Marketing at Chacha Chain of Supermarkets, Gwalior) on 24th August .Number of students benefited – 30
5. Virtual session was organized with Manthan Shah (Founder of Planet Impact Podcast), on 5th September 2020 on ‘Humility and success need not translate into ego’.Number of students benefited – 50
6. Session with Tanya Dewan (SCAC Alumnus) was organized on 11th September 2020. Topic – Steps to Creative Poster Designing. Number of students benefited - 30
7. Webinar with our alumnus Tanvee Kanitkar (Telepathic Nature and Animal Communicator, Founder of Aatmanam) on the topic: Animal Telepathy ‘Heart to Heart’ was organized on 17th September 2020 to introduce students to a new entrepreneurial avenue. Number of Students benefited – 45
8. Webinar with Amya Madan (Founder of Écrivons, certified Handwriting and Signature Analyst on the topic: Uncovering Personality with Graphology was organized on 10th October 2020. Number of students benefited – 70
9. Session on the topic – Ecopreneurs - Saving the Planet was organized on 19th October 2020. The speaker was Dr Gurudas Nulkar (Head Department of Strategy and General Management at Symbiosis Centre for Management and HRD). The session gave in eye-opening insights on Sustainable Business models. Number of students registered – 150
10. Session with Mr. Suryakant Katti (Ex Vice president of Aditya Birla group, Currently the CEO of Business Excellence Solutions and the Founder of the Idea of Problems to Prosperity (P2P)) on the topic – Problems to Prosperity was organized on 7th November 2020. Number of students benefited-55
11. Session titled ‘Success Essentials’ by Mr Punit Modhgil (co-founder of Octane) was organized on 19th November 2020 on the traits needed to be inculcated for success.Number of students benefited: 45



12. Webinar with Mr. Kumar Anshu (Chief Everything Officer at BOT'S N BRAINS., Innovator and Startup Founder) on the topic 'Selling like a Founder: Trick and Challenges' was organized on 27th November 2020. Number of students benefited: 58

14. Session was organized on the topic 'Follow your Passion' by an Art entrepreneur Gopika Ram (Founder of Live with Art) on 4th December 2020. Number of students benefited- 50

15. Session on 'New Ways of Digital Marketing for Business Success' by Ajay Vaidya (Digital Marketer and Data Analyst, USA) was organized on 15th December 2020. Number of students benefited: 85

16. Session on the topic 'How Data is the new source of power in a post covid era' with Mrs. Pallavi Gokhale on 4th January 2021 on uncovering the tremendous disruption caused by Data Farming in various domains. Number of students benefited: 60

17. The EY Business Plan Orientation 2020 was conducted by Swati Kumar and Rakhi Bhatia (EY Representatives) on 20th November 2020. The session introduced students the EY Business plan competition. Number of students benefited: 100

III. Workshops

1. Workshop on Emotional well-being for a well-balanced life was conducted by Ms Shalmali Jadhav (Founder of non-for-profit organization Empathy for you. It was organized on 2nd June, 2020 in collaboration with Girl up Vriddhi. Number of students benefited: 48

2. Workshop was conducted by Dr Swati Dixit on "Path towards Sustainable Lifestyle" on 5th December 2020 where in she demonstrated making of eco-friendly products at home. 250 students benefitted from the session.

3. Indradhanu Workshop – Indradhanu aims at encouraging students to convert their passion for art into business. Workshop on Converting Art into Business was taken by Unnikrishnan Nair, (Founder of Begana Pictures) on 4th March 2021. Number of students participated – 50

4. Workshop on Branding was conducted by Ms Sonali Brahma on 26th February 2021 as a part of SYMBIZ – Global Entrepreneurship Summit. The theme was "Insight to Idea". Number of students participated - 100

IV. Competitions

1. Quinnovative - On 7th December 2020, 'Quinnovative' was organized to test the entrepreneurial knowledge, aptitude and decision-making ability of the students. Number of students benefited - 60

2. Vyapaar Vichaar - National level Business Plan Competition was organized on 5th December 2020. The competition was sponsored and judged by Mr. Suryakant Katti. 25 teams participated in the competition.

3. Young Pioneer-National level Business plan competition, funded by RUSA 2.0 was organized on 25th February 2021. 70 participants registered and 10 finalists were selected to present their b-plans. Judges-Dr. Anita Kshetri and Kumar Anshu, CEO Bots n Brains. Number of students benefited – 100

4. Quizophile – an intercollegiate business quiz and case study competition was organized as a part of the Global Entrepreneurship Summit ‘Symbiz 2.0’ on 25th February 2021. The competition format comprised of business quiz and entrepreneurship case study competition. Number of students benefited: 40

5. CIE in collaboration with Sustain and Save organized a competition ‘Design to Change’ on 7th November 2020 with objective of developing an idea to make product or spaces good for people, community and environment by using material made from recycled tetra pack. Number of students benefited: - 45

6. Vyapaar Vichaar –Intercollegiate Business Plan Competition for Postgraduate students was organized on 18th March 2021. 15 teams presented their business ideas to the judges_ Mr. Pankaj Mane, Operations head at Jagriti Yatra and Prof Sarika Wagh. Number of students benefited - 50

V. Flagship Events-

1. Indradhanu – Promoting Art Entrepreneurship (funded by RUSA 2.0)

Indradhanu is CIE’s flagship event aims at promoting art entrepreneurship. It was held on 5th March 2021. Student artists got an opportunity to showcase their artwork on a virtual platform. Judges- Anil and Madhuri Purohit artists. Number of students benefited - 70

2. Symbiz 2.0 -The Entrepreneurship Summit

Symbiz 2.0 -The entrepreneurship summit was organized on 26th & 27th February 2021 with 12 guest speakers from India and abroad. The theme of the summit was ‘Seeding Entrepreneurship Summit’ and it comprised on panel discussions, speaker sessions and CEO’s chair. The summit was funded by RUSA 2.0.

Number of students benefited – 400

Speakers of the Summit:

Sr.No	Speaker	Designation
1	Mr. Ashutosh Kumar	CEO Jagriti Yatra
2	Mr. Indraneel Chitale	Partner at Chitale Group & Co-founder of Herbea
3	Mr. Jitendra Choudhary	Creator of Shuddham (Low cost Water Filter)



4	Mr. Prashant Gade	Creator of Inali Prosthetic
5	Zitin Munshi	Founder – Next Mile Co.
6	Siddharth Vaze	Founder & Host – The CEO’s Chair
7	Hemant Julka	Co-founder at VeggiTech & LiveYourDreamz
8	Anirudh Agarwal	Founder – Anrich3D
9	Praful Billore	MBA Chai Wala
10	Neeraj Shah	Owner – Silver Bright
11	Reema Sathe	Founder – Happy Roots

3. Research Paper Competition –

Research paper competition on the theme “Managing Innovation and Entrepreneurship in the New Normal” was organized on 9th March 2021. Total 36 students participated in the competition from which 20 best research paper will be published in EMERGE – Research Journal. Number of students benefited: 50

Sr. No	Judges and reviewers	Designation
1	Dr. Jyoti Gogte	Entrepreneurship Educator, Author& Mentor
2	Prof. Ravindra Kothavade	Entrepreneurship Educator
3	Dr. Neelam Yadava	Assistant Professor, Tata Institute Social Sciences

4. National Webinar on Innovations and Intellectual Property Rights

National Webinar on Innovations and Intellectual Property Rights, funded by RUSA 2.0 was organized on 10th February 2021 in collaboration with Rajiv Gandhi National Institute of Intellectual Property Management, Government of India. Five experts shared their experience and knowledge related to the IP, copyrights etc.

Number of students benefited: 350

Speakers at the IPR webinar:

Sr. No	Speaker	Designation
1	Dr. Amit Kumar	Professor & Head-Intellectual Property, Mentor of change (Innovation, Incubation, Entrepreneurship & Start-ups) NITI Aayog, Government of India.
2	Dr. Bijay Kumar Sahu	Head Intellectual Property Facilitation Cell, National Research Development Corporation, Government of India.
3	Mrs. Pooja Vishal Maulikar	Examiner of Patents & Design Rajiv Gandhi National Institute of Intellectual Property Management, Government of India.
4	Mr. Amol Chaphekar	Managing Director at Ovo Inc. & StrataEnviro Pvt.Ltd.
5	Mr. Gokul Narayan	Chief Operations Officer, Asian School of Cyber Laws

5. ConnectX – Alumni Entrepreneur’s Talk Show

Alumni Entrepreneur's Talk Show "ConnectX", funded by RUSA 2.0 was organized on 16th February 2021. 8 alumni entrepreneurs shared their experience of transiting from a student to entrepreneur. Number of students benefited: 55

Speakers:

Sr. No	Alumni Guests	Designation
1	Manoj Pandya	Founder of Lambada live band
2	Rocky Poonawala	Founder of Rocky Poonawala Entertainment Pvt.Ltd
3	Vikrant Singhal	Founder of Fit Spark Fitness Studio
4	Abhishek Huilgol	Founder of Pictoworld
5	Urja Neurgaonkar	Founder, Lingua Point Translations
6	Meghna Tongiya	Founder, Bizspot
7	Dhiraj Parwani	Founder, Internstorm
8	Anuja Zend	Founder, Anushree Creations

6. Two Days Workshop on Entrepreneurship Development for Postgraduate Students

The workshop funded by RUSA 2.0 was organized on the 12th and 18th of February 2020 for postgraduate students. 6 workshops were conducted by 5 experts in the start-up field. Number of beneficiaries – 200

Speakers at the 2 days workshop for PG students:

Sr. No	Speaker	Designation
1	Mr. Rohit Lalwani	Podcaster, teacher, Entrepreneur Community Liaison, World Design Organization
2	Mr. Sajid Khetnani	Strategy + Innovation Consultant Design Thinking Practitioner
3	Mrs. Neeta Deshpande	Owner: Banjara Natural Fabrics of India
4	Dr. Suchitra Pendse	Faculty PUMBA, Start-up Consultant and Mentor
5	Mr. Advait Kurlekar	CEO, Upohan Management Consultants Pvt.Ltd




Photographs/screenshots


National Webinar on Innovation and Intellectual Property Rights

IPR 1



IPR 2


 **SYMBIOSIS COLLEGE OF ARTS & COMMERCE**
An Autonomous College | Under Savitribai Phule Pune University
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

 **CENTRE FOR INNOVATION AND ENTREPRENEURSHIP**
PRESENTS

NATIONAL WEBINAR ON
INNOVATIONS & INTELLECTUAL PROPERTY RIGHTS

Funded by RUSA 2.0

WEDNESDAY, 10th FEBRUARY, 2021 | 10:15pm to 4:00pm

 In Association with -
Rajiv Gandhi National Institute of Intellectual Property Management,
Government of India



IPR 3.

Vyapaar Vichaar - Business Plan Competition



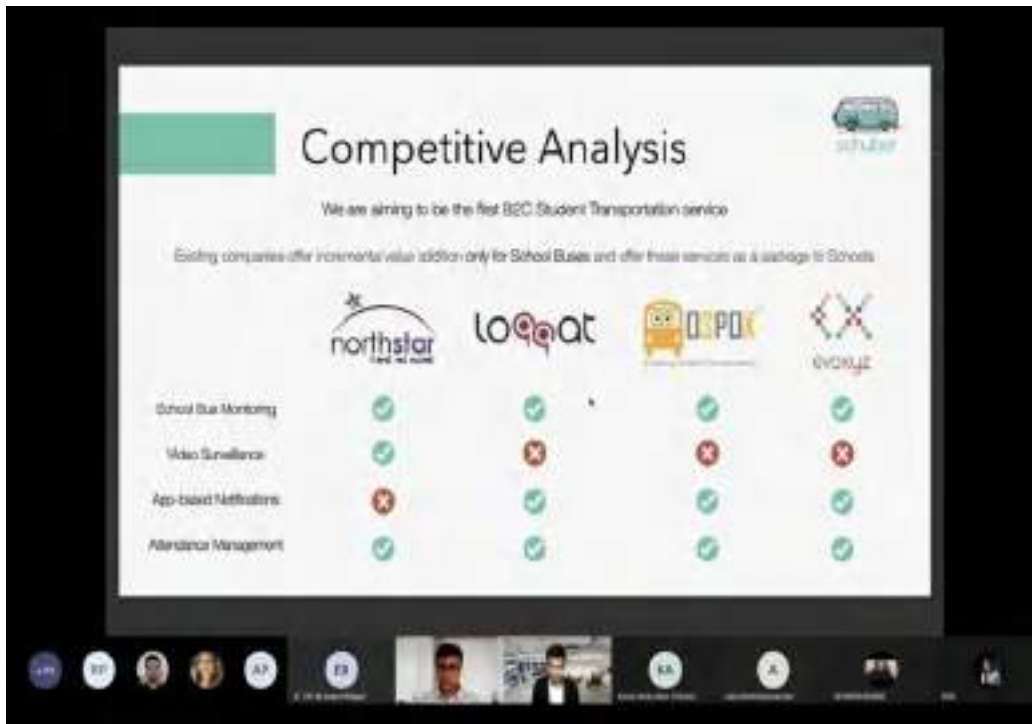
Connect X - Alumni Entrepreneur's Talk Show



Connect X - Young Turks



Young Pioneer 2.0 - National Level Business Plan Competition



Competitive Analysis

We are aiming to be the first BCC Student Transportation service

Existing companies offer incremental value addition only for School Buses and offer these services as a add-on to Schools

	northstar	loqat	DISPOK	evolve
School Bus Monitoring	✓	✓	✓	✓
Video Surveillance	✓	✗	✗	✗
App-based Notifications	✗	✓	✓	✓
Attendance Management	✓	✓	✓	✓



SYMBIOSIS COLLEGE OF ARTS & COMMERCE
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SYMBIZ

2021

THE ENTREPRENEURSHIP SUMMIT

Funded by RUSA 2.0

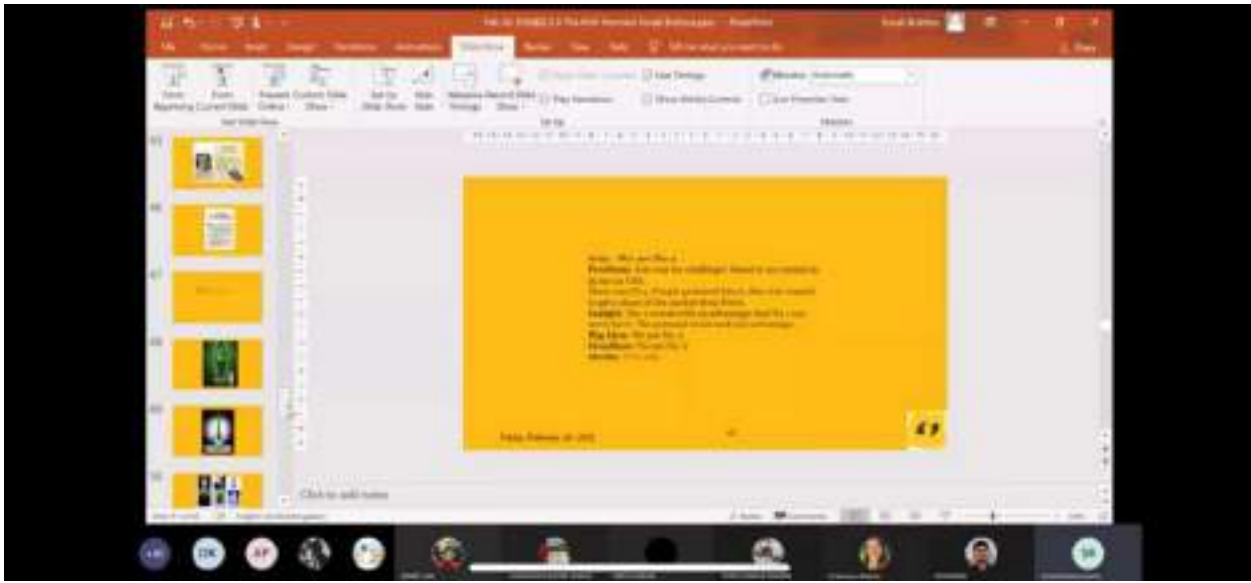
Young Pioneer 2.0

National Level Business Plan Competition

Thursday, 25th February 2021
 11:30 - 13:30 IST

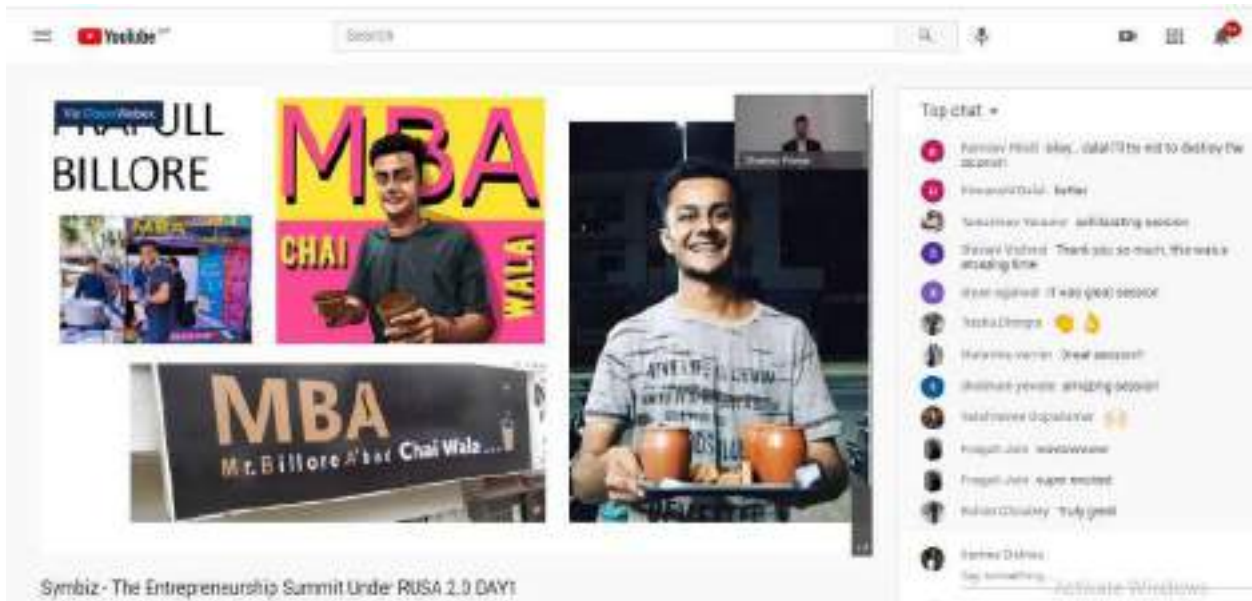
INSTITUTION'S INNOVATION COUNCIL

Workshop: Branding



SYMBIZ 2.0 – Global Entrepreneurship Summit





Indradhanu - Promoting Art Entrepreneurship



Faculty Incharge:

- 1. Dr. Sharayu Bhakare, Head, Centre for Innovation and Entrepreneurship**
- 2. Prof. Sarika Wagh**
- 3. Dr. Nilesh Waghmare**

Student Co-ordinators:

Shubham Gavhane-Head Co-ordinator

Sakshi Popli, Atharva Dongre, Jyoti Ratnani, Shreya Kunthia, Smit Phodge, Varun Deshpande, Divyanshu, Prasad Golapkar, Avanti More.



FY B.A. and B.Com. INDUCTION PROGRAM – REPORT FOR THE ACADEMIC YEAR 2020-21

Every year our college organizes an induction program for the newly admitted First Year students to familiarize them to the college environment and facilities, develop bond with fellow students and teachers, sensitize them towards issues of social relevance and imbibe human values so as to become responsible citizens. In the academic year 2020-21, the induction program was organised from 27 to 29th October, 2020. Due to the pandemic situation, this year program was organised virtually.

Day 1: Tuesday, 27th October, 2020

The first day of the induction program began with the presentation titled 'Know Your College', where student presenters gave a brief glimpse into the programmes and opportunities offered at our college. After the brief orientation by the students, the teachers in-charge took on the stage to shed more light on some of the facets of the college. We first had our Vice Principal, Dr. Sunayini Parchure, who greeted the students and also expanded on the Honours programme at our college. Dr. Hilda David, Head of Symbiosis Centre for Liberal Arts and Ms. Jasno John, Assistant Coordinator of SCLA then elaborated on SCLA and the brand new BCom Interdisciplinary programme. Professor Monica Parikh enlightened everyone about the ACCA Certification programme. Dr. Tessy Thadathil, in-charge of the International Initiatives, briefed the audience a little more about its activities. The Centre for Skill Development was then introduced by Dr. Neelofar Raina. Dr. Sharayu Bhakare gave a detailed orientation about the dynamic Centre for Innovation and Entrepreneurship. Insights into the on-campus placements at our college was given by Dr. Yogini Chiplunkar, Head of the Placement Cell. The day ended with a cordial Vote of Thanks by Professor Monica Parekh.

Day 2: Wednesday, 28th October, 2020

The second day commenced with an introduction about our principal, Dr. Hrishikesh Soman, the one who gives us direction and motivates each and every soul at Symbiosis College of Arts and Commerce. Consequently, Sir addressed the gathering, greeted the students and encouraged them with his words. After Sir's address, Mrs. Gandhali Parulekar, Registrar of our college, shed light upon the College Administration. Mr. Aniruddha Sharma, Head of Gymkhana, then enlightened the students about the Sports Department of our college. Dr. Santosh Marwadikumbhar, Head of NSS, briefed the students about the National Service Scheme.

"Music and rhythm find their way into the secret places of the soul". To touch our souls and to soothe our ears, a small musical performance by the members of Algorhythm, the Music Club of our very own Arts Circle was presented to the audience. Our talented vocalists were Kavya Nararyan and Megha Chakraborty, both Second Year B.Com students, who performed live from Kerala and Dubai respectively. They started with a Ganesh Vandana, followed by the performance. The second day of the programme then came to an end with the Vote of Thanks by Dr. Nilesh Waghmare.



Day 3: Thursday, 29th October, 2020

The third day of the program was commenced by Dr. Tessy Thadathil, where she introduced the session titled 'Alumni Connect'. We were proud and honoured to have Mr. Paranaya Rathna Sthapit, General Manager at Samsung Mobile, Kathmandu, Nepal, and Ms. Sherin Santos Oryem, Communication and External Relations Lead at TOTAL, Doha, Qatar, two of our very successful alumni, to address the enthusiastic students. Their talks were knowledgeable and inspirational. It was great to see the incoming students interact with them during the Q&A Session.

Dr. Sheena Mathews, Deputy Controller of Examination, and Mrs. Ashwini Kothari, Exam Coordinator, from the Examination Department, shed light upon the Evaluation and Credit System. Mrs. Vaishali Vaidya, Librarian of our college, then briefed the students about the college library. The 3-day induction program came to an end and was concluded by Dr. Shararyu Bhakare, Professor-In-Charge and the Coordinator of the FY Induction Program 2020-2021, who proposed the Vote of Thanks.

Program Schedule

Tuesday, 27 th October, 2020	
10:30 am – 10.50 am	Know your College (Presentation) <i>By students: Angela Thomas and Shreya Khuntia</i>
10:50 am - 11:05 am	Degree with Honours Program <i>Vice Principal, Dr. Sunayini Parchure</i>
11.05 am - 11:25 am	Symbiosis Centre for Liberal Arts (SCLA) & B. Com Interdisciplinary Program <i>In-charge: Dr. Hilda David, Head, SCLA</i> <i>Jasno Elizabeth John,</i> <i>Assistant Co-ordinator, SCLA</i>
11.25 am -11.35 am	B. Com (Integrated ACCA) Program <i>In-charge: Prof. Monica Parikh</i>
11:35 am - 11:45 am	International Initiatives <i>In-charge: Dr. Tessy Thadathil</i>
11:45 am - 11:55 am	Centre for Skill Development <i>In-charge: Dr. Neelofar Raina</i>



11:55 am – 12.05 pm	Centre for Innovation and Entrepreneurship <i>In-charge: Dr. Sharayu Bhakare</i>
12.05 pm – 12.15 pm	Placement Cell <i>In-charge: Dr. Yogini Chiplunkar</i>
12.15 pm-12.20 pm	Vote of thanks by <i>Prof Monica Parikh</i>
Wednesday, 28 th October, 2020	
10:30 am - 11:35 am	Address by the Principal, Dr. Hrishikesh Soman
11.35 am- 11.45 am	College Administration <i>In-charge: Mrs. Gandhali Parulekar, Registrar</i>
11:45 am - 11:55 am	Sports Department <i>In-charge: Mr. Aniruddha Sharma</i>
11:55 am – 12.05 pm	National Service Scheme (NSS) <i>In-charge: Dr. Santosh Marwadikumbhar</i>
12:05 pm- 12:20 pm	Cultural Performance by our Student Artists <i>Kavya Narayan and Megha Chakraborty</i>
12.20 pm- 12.25 pm	Vote of Thanks by <i>Dr. Nilesh Waghmare</i>
Thursday, 29 th October, 2020	
10.30 am to 11.45 am	Alumni Connect: Pranaya Ratna Sthapit <i>General Manager at Samsung Mobile, Kathmandu, Nepal</i> Sherin Santos Oryem <i>Communication and External Relations Lead at TOTAL, Doha Qatar.</i> <i>In-charge: Dr. Tessa Thadathil</i>
11:45 am – 12.15 pm	Examination Department (Evaluation and Credit System) <i>In-charge: Dr. Marcelle Samuel, Controller of Examination (COE)</i> <i>Dr. Sheena Mathews, Dy COE</i> <i>Mrs Ashwini Kothari, Exam Co-ordinator</i>



12: 15 pm - 12:25 pm	College Library <i>In-charge: Mrs Vaishali Vaidya, Librarian</i>
12:25 pm- 12:30 pm	Vote of thanks <i>by Dr. Tessy Thadathil</i>

Program Committee: Dr.Sharayu Bhakare (Incharge), Dr. Tessy Thadathil, Dr. Nilesh Waghmare, Mrs. Vaishali Vaidya, Prof. Monica Parikh, Mr. Nazir Syed, Mr. Nitin Bhise

Student Volunteers: Shubham Ghavane, Angela Thomas and Shreya Kuntia

Placement Cell Report 2020-21

Symbiosis College of Arts & Commerce (SCAC), well known for its placements, conducts a good number of on-campus drives for both undergraduate, and postgraduate students. The placement season begins as early as August. Headed by Dr. Yogini Chiplunkar, assisted by Hrithik Goudar, Shayantani Kundu and Ayushi Tyagi, the placement cell guides, trains, and supports the students throughout the year for these drives. Despite the Covid pandemic, till 31th July 2021, the placement cell has successfully placed a total of 114 students. Currently, six companies' recruitment is in process and soon we will receive final updates from them giving us the details of students recruited from SCAC. Hrithik, Shayantani and Ayushi, the placement cell student coordinators, have played key roles in the process of conducting the virtual placement drives. They worked behind the scenes and were responsible for informing the students about the drive, taking the registrations, attracting new companies, and much more, all through various online platforms and ensuring a smooth flow of the drive while assisting the group of recruiters by continuously connecting them with the college.

The placement session for the academic year 2020-21 was unprecedented owing to the pandemic. Shifting from offline to an online platform of recruitment had its pros and cons for both, companies and the placement cell. It was challenging indeed but what we all have done over the past year is strive to find the best in us and grow through the challenges. As a placement cell, we owe the success of the procedure throughout the year to the cooperation of the coordinators, faculty and the students.

The companies that visited the campus were Deloitte USI, Deutsche Bank, Northern Trust, TresVista, Credit Suisse, Ernst and Young GDS, Teach for India, EY India, ElasticRun, XqtiV Healthcare, Capgemini and GOMO Group offering positions varying from Audit Assistant, Tax Analyst, Assurance & Financial Associate, HR Analyst, Business Compliance, Business Development Executive, Teacher Fellowship, And SEO Analyst.

The procedure for selection includes receiving the job description, registration of students, pre-placement talk, aptitude test, group discussions, rounds of interviews, the final selection of students and acceptance of offer letters.

Prior to the dawn of placement season, a three-day placement workshop was conducted to familiarize the students with the placement procedure. The workshop covered essential basics and gave significant tips on Resume Writing, conducted mock Group Discussions, and gave insights on how to present oneself in a Personal Interview. The guest speakers who assisted the students were Ms Devaki Purohit, Ms Gunjan Deshpande, Mr Akshat Bhatnagar and Ms Snehal Sarkar.

A session was also conducted by the coordinators to help the second-year students have a thorough understanding of the placement process and the role of the placement cell of our college. The aim was to guide them about how to prepare oneself for the placements, with the hope that some fruitful contributions were made on our part.

Till date during the academic year of 2020-21, a total of 12 companies have approached us, including 5 new companies, with ElasticRun, Xqtiv Healthcare, SKS Business Services, Capgemini and GOMO Group being the newest addition to the list.

The placement cell recorded a total of 114 students till date getting placed during 2020-21. The highest CTC offered to PG students was Rs. 6.05 LPA and to UG students was Rs. 5.50 LPA. During 2019-20 the highest number of students were placed, this year due to the pandemic there was a slight drop in the same. The average package for PG students and UG Students was Rs. 4.50 LPA and Rs. 3.71 LPA respectively.

The students placed in the year 2020-21 are listed below:

Sr. No.	Name	Branch	Specialization	Position/Role/ Area of Business	Company	CTC Offered
1	Apurva Gupta	M.Com	Advanced Accounting & Taxation	Audit & Assurance	Deloitte USI	5,94,000
2	Ayush Shah	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
3	Drishtant Mahajan	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
4	Hrithik Goudar	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
5	Mathew Kuruvilla	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
6	Nikita Masurkar	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
7	Parul Sharma	B.Com	Banking	Audit & Assurance	Deloitte USI	5,50,000



8	Ragini Singhal	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
9	Samiksha Kaul	B.Com	Accounting & Finance	Audit & Assurance	Deloitte USI	5,50,000
10	Sezal Bathla	B.Com	Banking	Audit & Assurance	Deloitte USI	5,50,000
11	Shayantani Kundu	B.Com	Costing	Audit & Assurance	Deloitte USI	5,50,000
12	Shradhanjali Rath	M.Com	Advanced Accounting & Taxation	Audit & Assurance	Deloitte USI	5,94,000
13	Shreya Khuntia	B.Com	Banking	Audit & Assurance	Deloitte USI	5,50,000
14	Trisha Tandon	B.Com	Costing	Audit & Assurance	Deloitte USI	5,50,000
15	Amey Kaushik	B.Com	Accounting & Finance	Financial Analyst	Deutsche Bank	4,71,600
16	Arshiya Arora	B.Com	Accounting & Finance	Financial Analyst	Deutsche Bank	4,71,600
17	Pranjal Gupta	B.Com	Banking	Financial Analyst	Deutsche Bank	4,71,600
18	Parlisha Shah	B.Com	Banking	Financial Analyst	Deutsche Bank	4,71,600
19	Shubhangana Yadav	B.Com	Banking	Financial Analyst	Deutsche Bank	4,71,600
20	Meghna Vijay	B.Com	Costing	Financial Analyst	Deutsche Bank	4,71,600
21	Vineetha	B.Com	Costing	Analyst	Northern Trust	3,15,000
22	Nishdeep Kundi	B.Com	Banking	Analyst	Northern Trust	3,15,000
23	Ayushi Tyagi	B.Com	Banking	Analyst	Northern Trust	3,15,000
24	Nisha Botelho	B.Com	Accounting & Finance	Analyst	Northern Trust	3,15,000
25	Neha Nahata	B.Com	Costing	Analyst	Northern Trust	3,15,000
26	Anjali Kanwar	B.Com	Banking	Analyst	Northern Trust	3,15,000
27	Sweta Yadav	B.Com	Marketing	Analyst	Northern Trust	3,15,000
28	Janhavi Tripathi	B.Com	Banking	Analyst	Northern Trust	3,15,000



29	Nancy Chandraker	B.Com	Banking	Analyst	Northern Trust	3,15,000
30	Sukeerti Mishra	B.Com	Banking	Analyst	Northern Trust	3,15,000
31	Ishita Tandon	B.Com	Banking	Analyst	Northern Trust	3,15,000
32	Trisha Bhattacharjee	B.Com	Banking	Analyst	Northern Trust	3,15,000
33	Khusbu Tamang	B.Com	Costing	Analyst	Northern Trust	3,15,000
34	Archana Tiwari	B.Com	Accounting & Finance	Analyst	Northern Trust	3,15,000
35	Supreet Gandhi	B.Com	Banking	Analyst	Northern Trust	3,15,000
36	Ananya Tanwar	B.Com	Costing	Analyst	Northern Trust	3,15,000
37	Diya Thakur	B.Com	Costing	Analyst	Northern Trust	3,15,000
38	Riya Sood	B.Com	Accounting & Finance	Analyst	Northern Trust	3,15,000
39	Aishwarya Dhatingan	B.Com	Accounting & Finance	Analyst	Northern Trust	3,15,000
40	Ayushi Jain	B.Com	Banking	Analyst	Northern Trust	3,15,000
41	Ayushi Malviya	B.Com	Costing	Analyst	Northern Trust	3,15,000
42	Mariya Joy	M.Com	Advanced Accounting & Taxation	Tax Consultant	Deloitte USI	6,05,000
43	Anandita Choudhury	M.Com	Advanced Accounting & Taxation	Tax Consultant	Deloitte USI	6,05,000
44	Liya Anu Varghese	M.Com	Advanced Accounting & Taxation	Tax Consultant	Deloitte USI	6,05,000
45	Anju Vijayan	M.Com	Advanced Accounting & Taxation	Tax Consultant	Deloitte USI	6,05,000
46	Satyam Pratyush	M.Com	Business Administration	Tax Consultant	Deloitte USI	6,05,000



47	Pratik Das	M.Com	Advanced Accounting & Taxation	Tax Consultant	Deloitte USI	6,05,000
48	Harshita Mehta	M.Com	Business Administration	Tax Consultant	Deloitte USI	6,05,000
49	Divyy Sathvara	B.Com	Costing	Analyst (CFO Office Services)	TresVista	4,42,000
50	Eshaan Jain	B.Com	Accounting & Finance	Analyst (CFO Office Services)	TresVista	4,42,000
51	Rachit Gupta	B.Com	Accounting & Finance	Analyst (CFO Office Services)	TresVista	4,42,000
52	Kushal Mehrotra	B.Com	Marketing	Human Resource Analyst (HR)	TresVista	5,00,000
53	Reetu Kumari	B.Com	Accounting & Finance	Business Compliance	Credit Suisse	4,50,000
54	Keshav Tibrewal	B.Com	Banking	Business Compliance	Credit Suisse	4,50,000
55	Dhriti Dhanya Shrivastava	B.Com	Banking	Business Compliance	Credit Suisse	4,50,000
56	Katrapati Prasanna	B.Com	Accounting & Finance	Business Compliance	Credit Suisse	4,50,000
57	Sahil Bhavnani	B.Com	Costing	Business Compliance	Credit Suisse	4,50,000
58	Jasrup Kaur	B.Com	Banking	Analyst (Audit Services)	Ernst & Young India (EY India)	3,62,173
59	Nishant Sancheti	B.Com	Accounting & Finance	Analyst (Audit Services)	Ernst & Young India (EY India)	3,62,173
60	Deb Pratim Bose	B.Com	Accounting & Finance	Analyst (Audit Services)	Ernst & Young India (EY India)	3,62,173
61	Mansi Singh	B.Com	Accounting & Finance	Analyst (Audit Services)	Ernst & Young India (EY India)	3,62,173
62	Nidhi Lipare	B.Com	Banking	Analyst (Audit Services)	Ernst & Young India (EY India)	3,62,173



63	Anjali Nalawade	M.Com	Advanced Accounting & Taxation	Junior Account Executive	ElasticRun	2,40,000
64	Tanisha Salve	M.Com	Advanced Accounting & Taxation	Junior Account Executive	ElasticRun	2,40,000
65	Supriya Patil	M.Com	Advanced Accounting & Taxation	Junior Account Executive	ElasticRun	2,40,000
66	Rupam Shree	M.Com	Business Administration	Junior Account Executive	ElasticRun	2,40,000
67	Vaishnavi Sharma	M.Com	Advanced Accounting & Taxation	Junior Account Executive	ElasticRun	2,40,000
68	Vineet Jain	B.Com	Accounting & Finance	Accountant	SKS Business Services	3,12,000
69	Shreya Patel	B.Com	Accounting & Finance	Accountant	SKS Business Services	3,12,000
70	Rohan Kale	B.Com	Accounting & Finance	Accountant	SKS Business Services	2,88,000
71	Vikash Kumar	B.Com	Accounting & Finance	Accountant	SKS Business Services	3,00,000
72	Khushi Patel	B.Com	Accounting & Finance	Accountant	SKS Business Services	2,76,000
73	Raushan Singh	B.Com	Accounting & Finance	Accountant	SKS Business Services	2,88,000
74	Ishpriya Kaur	B.Com	Costing	Accountant	SKS Business Services	2,88,000
75	Pratham Awasthi	B.Com	Marketing	Business Development Executive	SKS Business Services	1,92,000
76	Ratan Mishra	B.Com	Costing	Book Keeper	SKS Business Services	1,92,000
77	Juhi kumari thakur	B.Com	Costing	Book Keeper	SKS Business Services	1,92,000
78	Mrituanjay Kumar	B.Com	Costing	Book Keeper	SKS Business Services	2,16,000
79	Susmita Kaginkar	B.Com	Costing	Book Keeper	SKS Business Services	1,92,000
80	Ritu Rahelu	B.Com	Costing	Book Keeper	SKS Business Services	2,16,000



81	Manan sodani	B.Com	Banking	Book Keeper	SKS Business Services	2,16,000
82	Vishal Yadav	B.Com	Costing	Book Keeper	SKS Business Services	1,92,000
83	Ankita Das	B.Com	Costing	Book Keeper	SKS Business Services	1,86,000
84	Namrata Pandey	B.Com	Banking	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
85	Sagar Mulay	M.Com	Advanced Accounting & Taxation	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,80,000
86	Shaikh Mariya Naaz	M.Com	Business Administration	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,80,000
87	Priya Pandey	M.Com	Business Administration	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,80,000
88	Pratiksha Chougale	B.Com	Accounting & Finance	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
89	Rajkumar Senapaty	B.Com	Banking	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
90	Nandita Patra	B.Com	Costing	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
91	Aman Kumar	M.Com	Business Administration	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,80,000
92	Arin Nahar	B.Com	Accounting & Finance	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
93	Sneha Sunil Humbre	B.Com	Marketing	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
94	Kritika Chandra	B.Com	Banking	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
95	Danisha Das	M.Com	Business Administration	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,80,000



96	Kamal Agarwal	B.Com	Accounting & Finance	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
97	Anupama Ramachandran Nair	B.Com	Costing	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
98	Anjali Dixit	B.Com	Banking	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
99	Ganesh Chandrakant Desai	B.Com	Costing	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
100	Simran Kalra	B.Com	Accounting & Finance	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
101	Sagar Shekhar	B.Com	Marketing	Assurance Associate	Ernst & Young Global Delivery Services (EY GDS)	3,50,000
102	Sunanda Narhare	B.Com	Marketing	HR Analyst - Talent Acquisition	Capgemini	3,80,000
103	ANVI GUPTA	B.Com	Banking	HR Analyst - Talent Acquisition	Capgemini	3,80,000
104	Abhishek Singh	B.Com	Costing	HR Analyst - Talent Acquisition	Capgemini	3,80,000
105	Anjali Uttamrao Jadhav	B.Com	Banking	HR Analyst - Talent Acquisition	Capgemini	3,80,000
106	Nupur Santosh Ghaste	B.Com	Marketing	HR Analyst - Talent Acquisition	Capgemini	3,80,000
107	Lavanya Chauhan	B.Com	Banking	HR Analyst - Talent Acquisition	Capgemini	3,80,000
108	Garima Makharia	B.Com	Banking	HR Analyst - Talent Acquisition	Capgemini	3,80,000
109	Athathoi Tayenjam	B.Com	Marketing	HR Analyst - Talent Acquisition	Capgemini	3,80,000



110	Shivam Sharma	B.Com	Banking	HR Analyst - Talent Acquisition	Capgemini	3,80,000
111	Sharanya Mosalakan ti	B.A.	Psychology	HR Analyst - Talent Acquisition	Capgemini	3,80,000
112	Rashi Agarwal	B.Com	Accounting & Finance	HR Analyst - Talent Acquisition	Capgemini	3,80,000
113	Hardik Vora	B.Com	Costing	Analyst (Healthcare Delivery & Services)	Xq tiv Healthcare	4,20,000
114	Bhavyaa Shree	B.Com	Banking	SEO Analyst	GOMO Group	3,50,000

Dr. Yogini Chiplunkar, Faculty in Charge, Placement Cell

Dr. Shubhada Tamhankar

Dr. Swati Chiney

C.A. Umesh Kulkarni

Symbiosis Elocution and Debate Association (SEDA)

Head of Association: Dr. Sheena Mathews

Members of Association: Dr. Tessy Thadathil, Dr. Jini Jacob, Ms. Sarika Wagh and Dr. Neha Agashe

Activities organized :

Symbiosis Elocution and Debate Association (SEDA) conducted its prestigious annual inter collegiate debate, the Waxing Eloquent on 8th of March, 2021. It began at 4:00 pm and was conducted on a virtual platform Google Meet. The topic for this year's debate was "The world has become a fragile place." The event was hosted by Munira Shabbir. The adjudicators were two seasoned debaters, Prachi Kaushik and Tushar Rajput. The 8 colleges that took part in the contest were:

- i. BMCC Pune
- ii. MIT Academy of Engineering
- iii. Sir Parshurambhau College, Pune



- iv. St. Mira's College For Girls
- v. Ajeenkya DY Patil University Pune
- vi. Modern College of Arts, Science, and Commerce, Pune
- vii. MMCOA
- viii. Symbiosis College of Arts and Commerce

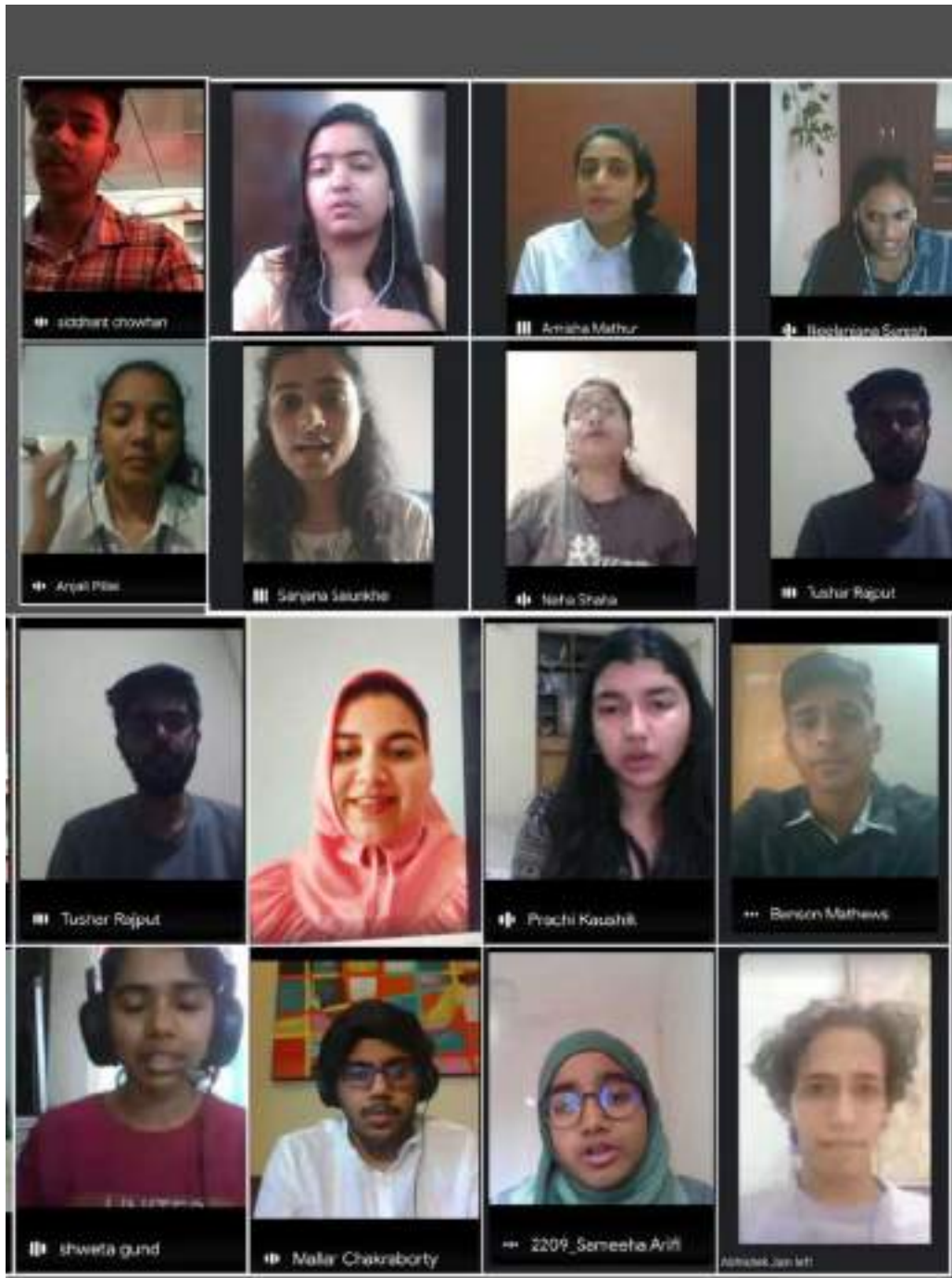
The event began with the introduction of the judges, the President's address and drawing lots to decide the order of speakers. Each participant was allotted a maximum of 4 minutes to speak and shared their interesting insights on the topic. This was followed by a rebuttal round where each contestant was given a minute to refute the points of their opponents or answer questions put forth by the judges. Finally, the winners were declared. The winning teams and best speakers from proposition and opposition received cash prizes. All participants received certificates.

The winners were as follows:

- a) Best Team: INR 3000/-
Symbiosis College of Arts and Commerce
Neelanjana Suresh and Mallar Chakraborty
- b) First Runners Up: INR 1500/-
St. Mira's College For Girls
Namrata Datta and Shoeb Arifi
- c) Second Runners Up: INR 750/-
Sir Parshurambhau College, Pune
Neha Shaha and Sanjana Ganeshrao Salunkhe
- d) Best Speaker(Proposition): INR 1000/-
Mallar Chakraborty
- e) Best Speaker(Opposition): INR 1000/-
Sanjana Ganeshrao Salunkhe

In conclusion the event was a great success and led to a fruitful discussion on a relevant topic in today's world.

Waxing Eloquent: Conducted Online





Teaching Learning Resource Centre (TLRC)

Head of the Association: Dr. Swati Chiney

Members of Association: Mrs. Vaishali Vaidya, Mrs. Ashwini Kothari, Dr. Jini Jacob

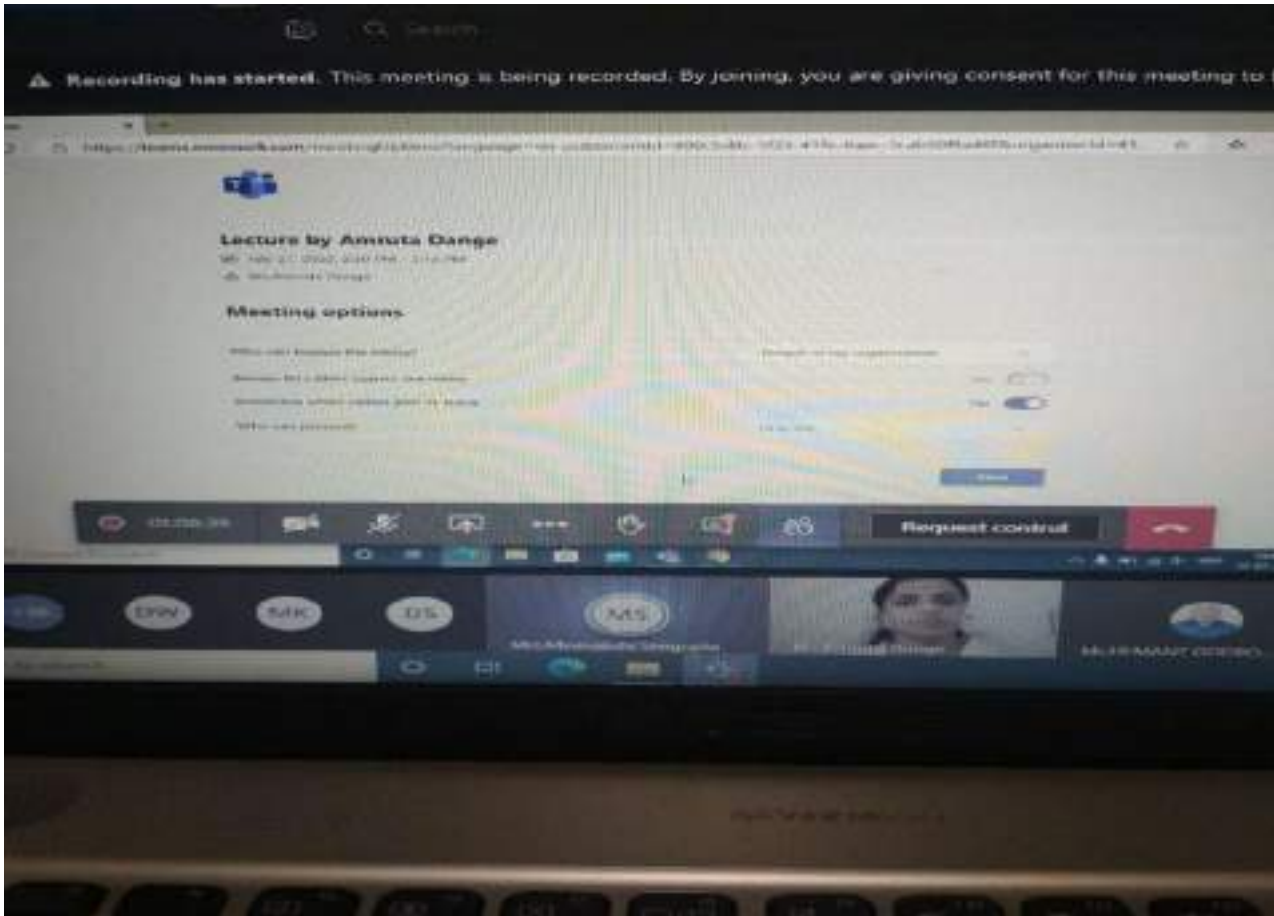
Activities organized:

The Teaching Learning Resource Centre of the College organises various programmes on diverse topics related to teaching, learning, research and academics for the upgradation of the teachers, which will ultimately be beneficial to the learning abilities of the students.

The 2020-21 academic year was a unique one with all activities being run online because of covid-19 pandemic. To sharpen the online teaching learning methodology, various Faculty Development Programs (FDPs) were organised by TLRC, in order to simplify the online teaching learning methodology of the faculty. So, the following activities were organised by the TLRC for the faculty:

1. Organised 2 days Online Faculty Development Program (FDP) on 'Advanced Online Teaching Tools' on 24th and 25th July 2020 between 4 to 6 pm. On 24th July, Mrs. Prajakta Deshpande and Mrs. Amruta Dange, both faculty of Computers in our Junior College, were invited as resource persons who gave training of usage of features of Microsoft Teams for online teaching. It was a very useful session. On day 2, Mrs. Ashwini Kothari, faculty of Computers in our Senior College gave training about various other features of Microsoft Teams which can be used for taking Assignments, Quizzes, Practicals etc. This session built up confidence amongst teachers that internal assignments can be executed online with ease. 44 staff members registered for the said FDP. It was well appreciated by all staff who gained confidence in taking online lectures and assignments during pandemic period.
2. Organised a one-day Online FDP on 'Using of Microsoft Teams' for staff on 19th Aug. 2020 between 11 am to 1 pm. Mr. Nazir Sayed and Mr. Nitin Bhise, Network administrator and IT support technical experts of our college, interacted online with our faculty and resolved their technical queries and doubts about online teaching methodology. It was a very interactive session which was well received by the staff. 30 Teachers who attended the same were benefited a lot in resolving their practical queries.
3. On 11th Nov. 2020, on the occasion of National Education Day, the TLRC organised a one-day Online FDP from 11.15 am to 1.15 pm. In session 1, CA Umesh Kulkarni, Associate Professor and faculty of our college shared his expertise with the staff about 'Effectively Conducting Online Assignment Quiz'. He resolved various queries of the staff while conducting online assignments. In the second session, our Principal Dr. Hrishikesh Soman shared his views on 'National Education Policy, 2020', giving inputs about the changing scenario in the field of education. The FDP was well received by the staff on an auspicious occasion of National Education Day.

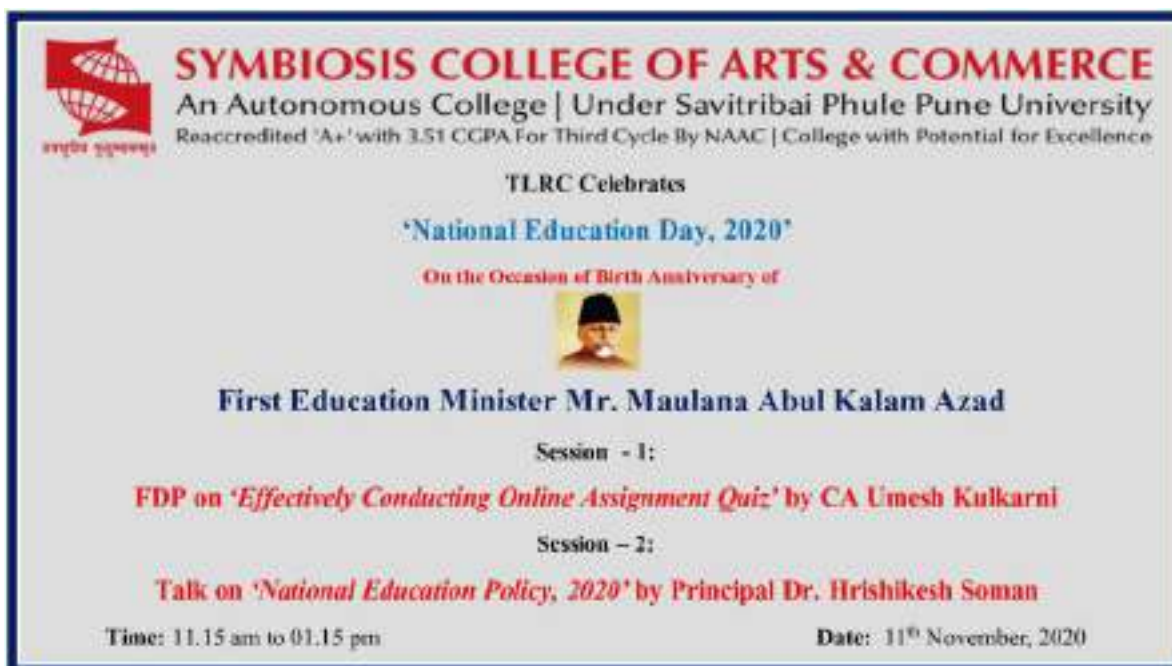
Photos:



TLRC - FDP online session by Ms Amruta Dange on 24-7-2020



TLRC - FDP online session by Mr. Nazir and Mr. Nitin on 19-8-2020



TLRC – FDP on 11-11-2020

Name of the Association: Marathi Drama Circle

Activity Report – 2020-21

36th Year of Symbiosis Karandak – 2020

The Marathi Drama Circle of our college organized *SYMBIOSIS KARANDAK - 2020 – An Intercollegiate Marathi Play Reading Competition* on 02nd and 03rd December, 2020. It was the 36th year of the competition. In the context of COVID-19 pandemic and prevailing government guidelines, college has made drastic changes in the basic rules and organizing pattern of this competition.

This year Symbiosis Karandak – 2020 competition was held in online format. There were 20 colleges across the Pune city participated in this competition. They have submitted their recorded videos of Play Readings to organizing team for the assessment. For this competition, leading Marathi actors Mr. Om Bhutkar and Mr. Kshitij Date were the judges. Out of total 20 participant college teams, following three teams were selected as winners and fourth team was selected as runners-up.

- 1st - Sinhgad College of Engineering.
- 2nd – Progressive Education Society's Modern College of Engineering.
- 3rd – MKSSS's Cummins College of Engineering for Women.
- 4th – Indian Law Society's Law College.

Members of the Association:

Dr. Hrishikesh Soman – Principal

Dr. Shirish Limaye - Head

Dr. Swati Dixit, Member

Mrs. Vaishali Vaidya, Member

Dr. Santosh Marwadikumbhar, Member



Dr. Nilesh Waghmare, Member and Competition Coordinator
Mr. Nazir Syed, Network Administrator
Mr. Nitin Bhise, Network Administrator

Student Organisers:

Mihir Amrutkar, Yashraj Kadam, Sarvesha Pujari, Yashomati More, Sanika Ratnaparkhi, Sumedh Bhingare, Tanusha Dudhgaonkar.

Examinations Cell Report 2020-21

In order to lay down sustainable, robust and trust worthy examination system for our college the Examination Committee comprising of Dr. Marcelle Samuel, Controller of Examinations, Dr. Sheena Mathews, Deputy Controller of Examination, Mrs. Ashwini Kothari, Exam Cell Coordinator, Dr. Yogini Chiplunkar, Dr. Santosh Marwadikumbhar, Mrs. Sarika Wagh, Ms. Gandhali Parulekar, Registrar, Mr. Ingulkar, Mrs. Rupali Taware, , Mrs. Soniya Korde, Mrs. Purva Pol Exam office staff and all the other Administrative and Teaching staff of our college were actively involved in the function of Examination Cell. They took sincere efforts to implement the examination system seamlessly during the year under the guidance of Principal, Dr. Hrishikesh Soman and Vice- Principal, Dr. Sunayini Parchure.

New Examination committee has been constituted from 1st January 2021 comprising of Dr. Yogini Chiplunkar, Controller of Examinations, Dr. Shubhada Tahmankar, Honours Incharge, Mrs. Ashwini Kothari, Assistant Controller of Examination, DR. Neha Agashe and Mr. Aniruddha Sharma.

Mr. Annaso Desai has joined in the Examination section. The charge of PG examination was handed over to Mrs. Vrushali Jadav

The activities performed by the Examination Cell during 2020-21 are summarized as follows. This information relates to the overall performance of the Examination Cell for F.Y., S.Y., T.Y. B.Com/B.A., M.Com, M.A Part I, Part II and Degree with Honours Program examinations, for approximately a total of 4000 students.

As per the notification received from UGC and Government of Maharashtra, First year and second year students of UG and first year students of PG were promoted due to Covid Pandemic for April 2020 Examinations.

The examinations of Final year students of UG and PG and Backlog examinations of all semesters were conducted online during September/ October 2020. Open Book Examination pattern was used for these exams and exams were conducted using Google classrooms.

The Academic year of 2020-21 was started in the last week of August 2020. The Regular and Backlog Examinations of Semester 1,3 and 5, and Backlog examinations of semester 2,4 and 6 of UG and Regular and Backlog of semester 3 and backlog of semester 1,2,4 of PG were held between 4th January to 4th February 2021 Open Book Examination pattern was used for these exams and exams were conducted using Google classrooms.



College introduced 70-30 pattern to the first year students of BA and BCom. Accordingly, Internal Assessment of 70 Marks per subject was done by the subject teachers and 30 Marks Semester end examination was conducted.

The regular semester end and backlog examinations of Semester 2,4 and 6 and Backlog examinations of Semester 1,3 and 5 of UG and Regular and Backlog examinations of Semester 1 and 4 and backlog examinations of semester 2 and 3 of PG courses were conducted from 8th May 2021. Online Open book examination format was used for these exams. And these exams were conducted using google classroom. Due to covid pandemic there was lockdown in Pune and college admin staff as well as teachers were working from home during the period of examinations. So, after taking the review of the covid situation, college decided to give priority to health and safety of staff and teachers. And, it was decided to conduct these online exams from Home. For this a detailed procedure and system incorporating all required checks and balances was devised. To explain all the details of the process, separate meetings/training sessions of UG faculty, PG faculty and admin staff were conducted. In true sense we conducted these exams online as all subject teachers, custodian, senior supervisors, teacher coordinators and supporting office staff worked from home for these exams. With their support and cooperation these exams were successfully concluded on 4th June 2021 without any challenge.

Healthy practices... A noteworthy point to be appreciated:

1. On 25th July 2020 Mrs. Ashwini Kothari gave training about various other features of Microsoft Teams which can be used for taking Assignments, Quizzes, Practical etc. This session built up confidence amongst teachers that internal assignments can be executed online with ease. 44 staff members were present for the same. It was well appreciated by all staff who gained confidence in taking online lectures and assignments during pandemic period.
2. Online Orientation on Examination pattern and Credits was conducted for all First year students in August 2021 by Dr. Sheena Mathews and Mrs. Ashwini Kothari
3. Online Orientation on Value Addition Credits was conducted for all FY students in August 2021 by Mrs. Ashwini Kothari
4. Class wise Query solving sessions on Value addition credits and credits system for FY and SY students was conducted in March/ April 2021 by Mrs. Ashwini Kothari
5. Online Orientation on Introduction of specialization and Honors Degree Program was conducted by Dr. Shubhada Tamhankar and Mrs. Ashwini Kothari in the month of April 2021. Also Query solving session for the same was conducted in the last week of April 2021.
6. Training Session were conducted for conducting open book examination from Home for all UG, Honours, Interdisciplinary faculties on 7th May 2021, for Administrative staff on 8th May 2021 and for PG faculties on 15th May 2021 by Dr. Yogini Chiplunkar and Mrs. Ashwini Kothari.
7. Before beginning of these exams a timeline was prepared to declare the results in 40 days from conclusion of examination. All the results were declared on time.
8. Examination Concessions to Diyang Students will be given and the information regarding the same has been uploaded on the college website.
9. All the rules of examination updated on college website
10. Guidelines for Internal Assessment for the academic year 2021-22 has been prepared and will be shared with all the faculties.



Glimpses of 3rd Convocation Ceremony SCAC







ALUMNI ENGAGEMENT REPORT

Alumni are one of the most important stakeholders of our college and are engaged through out the year in various college initiatives. Their contribution as members of Board of Studies, Experts, Consultants and Mentors adds tremendous value to the college and student development. Our college takes pride in appreciating and acknowledging this contribution of our alumni in the year 2020-21.

Alumni Achievements

1. Ms. Vabhavi Pingale (Passed out batch- 2018)- Selected as Assistant Professor of Economics at Interdisciplinary School of Science (IDSS), SPPU, - Formerly Policy Research Analyst at Pune International Centre and Research Assistant at Symbiosis School of Economics, Pune.
2. Ms. Tanvi Kanitkar (Passed out PG batch- 2020) - Consultant at the Economic Research Unit of MCCIA, Pune,- NLP Practitioner - NFNLP USA,- Telepathic Animal Communicator
3. Mr. Utsav Shah - Management Consultant in the 'Economic Development Advisory (EDA) practice for a long-term project with Maharashtra Industrial Development Corporation (MIDC), KPMG Mumbai. - Formerly worked at the CM Haryana office
4. Mr. Arjun Pradhan, (Passed out PG batch- 2017)- Character artist & Unit Production Manager in the anthological marathi feature film '#39;Bioscope'', currently streaming on Netflix.- Writer and director of a short feature film '३ (Bha) for Shivleela Films. - Head Story & Screenwriter for Enigma – The Fallen Angel; which has won over 100 awards like Dadasaheb Phalke film awards, RIFF, LIAFF, EEIMA, TIFF, ECA, Best Movie Awards, Golden short film festival, Rome, Port, Blair Int. Film Festival, World Film Carnival, Singapore etc.- Awarded as the Best Script Writer; at the Uruvatti International Film Festival, Golden Sparrow film festival, Port Blair international film festival & World Premiere film awards.
5. Mr. Sagher Manchanda - Special Jury award for 'Best Women's Short Film' by Uruvatti International Film Festival – March 2021
6. Ms. Geyatee Deshpande (Graduated - 2017)-- Awarded the GREAT India Scholarship by UK government while pursuing Msc Finance from Durham University, UK. - Authored articles on wide range of topics for Dalal Street Investment Journal.
7. Ms. Anuja Patil - Founder of Yogasarathi yoga classes which comprises students across the globe. Yogasarathi has gained a legal entity by registering with the government under MSME
8. Mr. Akash Raj- (Passed out PG Batch-2019)) Selected as Research Assistant at Symbiosis School of Economics.
9. Advocate Prateek Rajopadhye, Supreme Court|High Court was felicitated by Sakal Newspaper as one of the iconic professionals of Maharashtra.
10. Sushant Gaurav (Graduated in 2019)- Received Award of Excellence from the society for



Indian Arts for promoting, conserving and practicing the Indian classical dance form of Kathak. Excellence in Social Harmony through Arts Award by the Young India Foundation.

11. Sanika Tamhane (Graduated in 2017) is writer for the Times of India and Femina. Her proposal on restructuring river eco-systems is one of the top 22 projects selected by United Nations for the Climate Change Conference in Glasgow, UK 2021. She has been awarded a grant of 3000\$ for the same. Sanika is also contributing as a communication specialist to a research program led by UNESCO.

12. Devaki Purohit launched her startup ClassApart in 2019 and trained more than 2000 students till now. She is also a part of the advisory board of Maharshi Karve Stree Shikshan Samstha. She has authored two novels and is at present working on the third.

Alumni invited as members of Board of Studies (2020-21)

Manoj Khatavkar Commerce
Parul Tyagi Psychology
Ananya Dutta English
Saraansh Dey Costing and Accountancy
Yogesh Batra Economics and Banking
Pooja Thakurdas Economics and Banking
Ashish Karnawat Economics and Banking
Kashmira Behere Humanities

Alumni invited for Guest sessions

Gunjan, Akshat and Devaki were invited as speakers to guide and train students during 3 days online placement cell workshop conducted during 20-21.

Aishwarya Kalyanshetti was appointed as an external examiner for TY Costing Honours project in 20-21.

Guest Lecture by Sneha Mishra (Alumnus of SCAC) – on the topic ‘Online courses and scholarships’ was organized on 5th June 2020.

Interactive webinar on Changing Consumer Trends in the Lockdown was taken by our college alumnus Chintan Chaddha, (Partner at Chacha Chain of Supermarkets, Gwalior) on 24 th August

.Number of students benefited – 30

Session with Tanya Dewan (SCAC Alumnus, Founder of Nimantran Digital Designs) was organized on 11th September 2020. Topic– Steps to Creative Poster Designing. Number of students benefited - 30

Session on ‘New Ways of Digital Marketing for Business Success’ by Ajay Vaidya (Digital Marketer and Data Analyst, USA) was organized on 15th December 2020.

Gaurav Chauhan, Brand Executive, LUX Brand, was invited for a guest session on 23rd April



2021 on ERP for the postgraduate (M.Com) students.

Gautam Ganorkar, Founder at LingoLads and Manmeet Kochar were judges at the Sustainable business competition organized under the Department of Costing.

ConnectX Alumni talk show- Manoj Pandya - Founder, Lambada , Rocky Poonawala - Director

and Founder, Rocky Poonawala Entertainment, Vikrant Singhal - Founder SoVik and Fitspark, Abhishek Huilgol - Founder, Pictoworld participated in the talk show revolving around uncovering their entrepreneurial journeys.

The second part of Connect X featured young and dynamic entrepreneurs and had a panel of the

following alumni entrepreneurs. Meghna Tongiya- Founder, Bizspot , Urja Neurgaonkar - Founder, Lingua Point Translations, Dhiraj Parwani - Founder, Internstorm, Anuja Zend - Founder, Anushree Creations.

Tanya Diwan delivered a lecture on 'Building your profile/ CV', on 6th October 2020.

Kartik Tatiparti, Data analyst at HealthKart conducted a session on The Emergence of AI and Data Science on 28th October 2020.

Abhinandan Chavan conducted a session on Developing an Entrepreneurial Approach on 3rd November 2020 for the students of SY Div F

Sushant Gaurav conducted a session on Strategies for General Life for the FY B.Com on 11th November 2020.

Maanvi Rawlley, Marketing Communication specialist delivered a talk on An expedition from Symbiosis to outer world on 28th April 2021.

Deepansh Agarwal, UPSC aspirant conducted a session on India's International relations for the

FY B.Com classes on 17th April, 2021

Prateek Rampuria conducted a session on the Financial Service Sector in India for the FY B.Com

on 13th January 2021.

Devaki Purohit, Founder of Class Apart conducted a session on 'Converting passion into an Enterprise on 3rd May 2021'.

SymbiTalks 2021 was held virtually on April 10, 2021. The speakers for the day were: Mukta Dhere- Masters candidate at the Graduate institute and a Project coordinator for the Geneva Challenge, Utsav Shah- Chief minister's fellow to the Govt. of Haryana, Srishti Kumari- Founder of Girlup Vriddhi, a UN foundation initiative, Swapnil Kulkarni- Former Cricket Captain of Symbiosis College Cricket team.



DEPARTMENTAL REPORTS:

Department of Commerce Report 2020-21

Heads of The Department:

Marketing and HR: Principal Dr Hrishikesh Soman

Business Administration: Dr Yogini Chiplunkar

Business Practices: Dr Shubhada Tamhankar

Faculty: Dr Sharayu Bhakare, Dr. Zakira Shaikh, Mrs. Sarika Wagh, Dr. Jini Jacob, Mrs. Pinki Chaugule, Ms. Tejaswini Shewate, Mrs. Tripti Sharma

National Webinar Organised

Department of Commerce, Symbiosis College of Arts & Commerce, Pune, organised a 2 days National Webinar on “Reshaping India post Covid 19”, on 10th and 11th August 2020. The aim of this webinar was to discuss, deliberate and introspect on reforms in education, transformation in healthcare, future of tourism and post Covid new world order. The webinar gave the participants an opportunity to understand how shall India reshape itself, post Covid 19. Guest speakers and topics were as follows:

- Mr. Tsering Wange, Founder & CEO of Himalayan Holidays, Arunachal Pradesh Topic - “The future of Tourism post Covid”
- Dr. Shrikant Paranjape, Former Honorary Adjunct Professor in the Department of Defence and Strategic Studies, SPPU Topic - “Post Covid World Order and India”
- Prin. Anirudh Deshpande, Topic - “New Education Policy”
- Mr. Parag Deshmukh, Additional Director, Strategic International Business Development, Serum Institute of India Ltd. Topic - “Revisiting Healthcare in Post Covid World”

More than 500 participants (students and faculty members), from various colleges across India had registered for the webinar. The speeches and the interaction with experts were well received by the participants



Achievements: Dr. Sharayu Bhakare was the recipient of the ‘Most Outstanding Professor’ award by the World Education Congress on 27th October 2020.

Vedanta College in association with University of Mumbai organised the National level case study challenge-Samaarik. 167 individuals participated across the country. Simran Patnaik and Malavika MFirosh from the Marketing Specialisation won the third prize. The winners were mentored by Dr. Zakira Shaikh.

Research Projects

A short term Research Project was undertaken by Dr Yogini Chiplunkar and Dr. Shubhada Tamhankar. The title of this research project was “A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City”.

This research project is based on OECD’s model of measuring financial literacy. Through this research an attempt has been made to measure the financial literacy of members of women self-help groups, study socio-economic factors that have positively affected score of their financial literacy and identify a component (from financial attitude, financial behaviour and financial knowledge) as a predictor of financial literacy of members of women self-help groups. The study is based on data collected from 104 members of 35 women self-help groups from Pune city. The findings of the study depict that two third women under study have low level of financial literacy. Among the socio-economic factors, education, income and active saving are positively correlated with financial literacy and financial behaviour is predicting 68.3% score of financial literacy of women under study. The analysed findings of the study have shown the need to take necessary measures to improve financial knowledge of members of women self-help groups to improve their financial literacy and financial wellbeing. This research project was completed in the academic year 2020-21.

Research Papers Published

Dr Yogini Chiplunkar and Dr Shubhada Tamhankar co-authored a research paper based on the short term research project undertaken. It was published in Scopus Indexed “Journal of The Social Sciences”, July 2020 Issue (Volume 48(3)), page no. 2304-2318. Title of this research paper was “Measuring financial literacy and identifying a predictive component: A study of women self-help groups”

Dr.Sharayu Bhakare authored

1. Research paper titled ‘Study of remote teaching tools with specific reference to their familiarity with the learners in undergraduate colleges in India’ published in the Interdisciplinary academic Journal of Pedagogy and Educational Management, ISSN 2535-1230, Volume 4, 2020.
2. Research paper titled ‘Revival of the bamboo sector in India and its relevance to sustainable development’ in the ICEBM proceeding published by the Atlantis Press (Springer Nature), ISBN 978-94-6239-375-2, ISSN 2352 5428

Dr.Zakira Shaikh authored

1. Paper Publication in a UGC Care Listed Journal “Sambodhi”, a Quarterly Peer Reviewed , Referred Research Journal, Volume :43, Number: 3(IX) (July- September), ISSN No: 2249-6661, Year :2020.The title of the research paper: ‘UNDERSTANDING THE DICHOTOMY BETWEEN ARTIFICIAL INTELLIGENCE AND HUMAN INTELLIGENCE IN RETAIL MARKETING WITH SPECIAL REFERENCE TO CENTENNIALS SHOPPING EXPERIENCE’
- 2 Co-authored a text book titled, ‘Marketing Management-II’ , New Syllabus for Second Year B.Com , Semester-IV, CBSC Pattern. Nirali Prakashan.

Guest Lectures organised

- In the month of December 2020, a session on “Corporate Governance and Whistle Blowing” was organised for second year B Com students. Dr Santosh Marwadi Kumbhar was the invited speaker for this session. 250 students attended this session.
- Business case study sessions were conducted for the SY and TY students of Marketing specialization.
- Debates and various business competitions were organized for students of marketing.

In the Department of Business Practices following sessions and events were organised

- Symbiz 2.0 Global entrepreneurship summit with the theme ‘Seeding Entrepreneurship Success’ was organized with 12 guest speakers from India and abroad . 400 students participated in the summit.
- Workshop was conducted by Dr Swati Dixit on "Path towards Sustainable Lifestyle" on 5th December 2020 where in she demonstrated making of eco-friendly products at home.250 from FY,SY and TY attended the session
- Session on ‘Building a professional CV’ was conducted by our college alumna Tanya Dewan, Founder Nimrantan Digital Designs, for the SYB.Com Division F on 6th October 2020. 60 students benefitted from this session.

- Session on 'The Emergence of AI and Data Science' conducted by our college alumnus Kartik Tatiparti, Data Analyst at Health Kart on 28th October 2020 for SY B.Com Div F. 75 students benefited from this session.
- Session on 'Developing an Entrepreneurial approach' was conducted by our alumnus Abhinandan Chavan, on 3rd November 2021 for SY B.Com div F. 70 students benefitted from this session.
- Session on 'Strategies for a Successful Life' was taken by our college alumnus Sushant Gaurav on 11 November 2020 in SY B.Com F, TY.B.Com F (5th November) , FY B.Com div A,D and E.
- Session on the topic 'An expedition from Symbiosis to Outer world' was conducted by our department alumnus Maanvi Rawley on 28 April 2021 for SY B.Com div F. 50 students benefitted.
- Session by Devaki Purohit our college alumnus and Founder, Class Apart was organised 3rd May 2021 for SY and FY on the theme 'Journey from an author to entrepreneur'. 150 students benefitted.
- Session on 'Positioning your business' was organised for TY B.Com div F. Rohit Lalwani ,our college alumnus conducted this session on 3rd December 2020.40 students benefitted.

In the Department of Business Administration following sessions were organised for the students of First Year (Divisions A,D,E) ,subject Emerging India and India and the World

- Session on 'Common Service Centres for rural development' was organised on 27th November. Speaker was Pankaj Mane, Operations Head and Outreach Jagruti Yatra.250 students benefitted from these sessions.
- Session on 'NABARD mart and Agricultural opportunities' was conducted by an agriculturist and our college stakeholder Amit Kumar from Bihar.
- Our TYB.Com student Abhishek Nagar conducted a session for the First Year classes on the 'Understanding the new Farm Bill' on 18th December 2020
- Session on 'Agri Tourism-new avenue in agriculture sector' was organised on 12th January, 2021. Speaker was Mr.Pandurang Taware, Managing Director, Agri-Tourism, India.150 students benefitted.
- Session on 'Financial Service sector in India' was organised on 13th January, 2021.It was conducted by our college alumnus Prateek Rampuria.
- Sessions on 'Indian foreign policy with neighbouring countries' was organised on 17th April, 2021.Deepansh Agarwal our college alumnus was the guest speaker. 250 students benefitted from these sessions.

Under the guidance of Dr.Sharayu Bhakare, the students of SY and TY Entrepreneurship were given an opportunity to virtually co-present their research papers at the Varna University of Management (VUM) , Bulgaria. The central theme of the presentation was 'Emotional Intelligence' and our department students presented along with undergraduate students from the VUM on the following topics:

- 1) Level of emotional intelligence amongst youth (with special reference to Maharashtra),presented by Sakshi Popli and Prabhuta Pandey
- 2) Emotional Intelligence and its correlation with the Covid 19 Pandemic presented by Varun Deshpande and Shashank Pagare

Task Based Assignment for the First Year students on the theme 'We are the Changemakers'

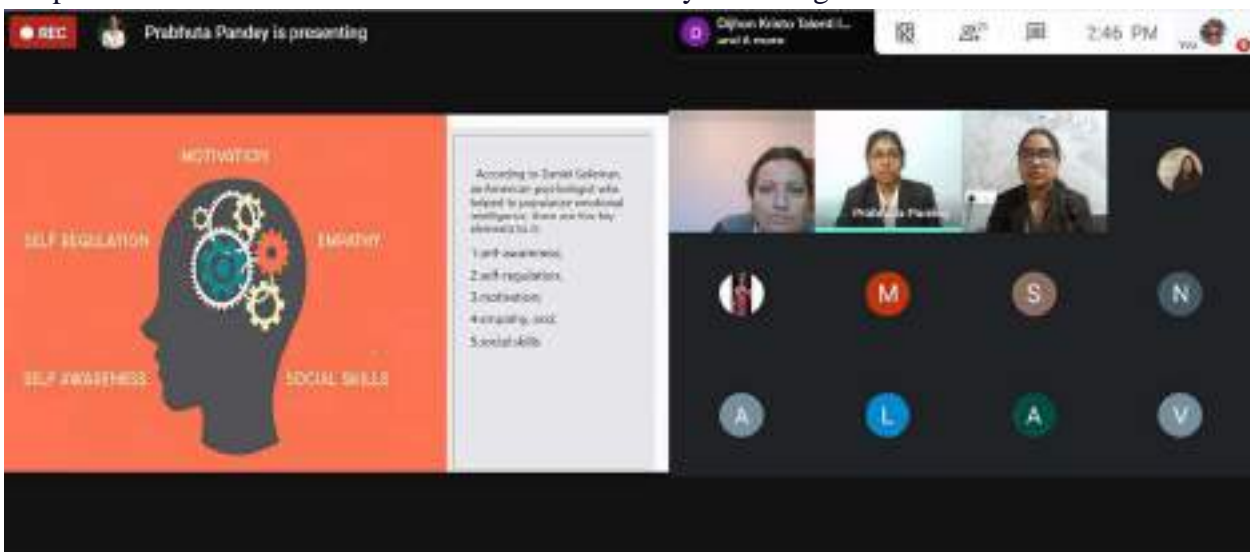
Under the subject Emerging India , the students of FY A,D and E did a four weeks task based assignments where in students were given innovative tasks to do, to enable them to comprehend and find solutions to economic and social problems, sustainability , environment and health.



Simran Patnaik and Malavika MFirosh from the Marketing Specialisation, were the winners of the third prize at the National level case study competition.

Glimses of Department Initiatives

Co-presentation with the students of Varna University of Management



Session by our college alumnus Kartik Tatiparti



Session by our college alumnus Rohit Lalwani on ‘Positioning your business’





Students of First Year B.Com (Task based assignment done under the subject Emerging India)

Department of Masters of Commerce (M. Com)

Introduction:

In the Academic Year 2020-21, a lot of student-oriented activities such as Workshop, Competition and Guest Sessions etc., were organised for the students of Master of Commerce Programme. The details of the same are as follows;

1. Workshop

- Two Days Workshop on Entrepreneurship Development for Postgraduate Students. The workshop funded by RUSA 2.0 was organized on the 12th and 18th of February

2020 for postgraduate students. 6 workshops were conducted by 5 experts in the start-up field. Number of beneficiaries – 200. Speakers at the 2 days’ workshop for PG students:

Sr. No.	Speakers	Designation
1	Mr. Rohit Lalwani	Podcaster, teacher, Entrepreneur Community Liaison, World Design Organization
2	Mr. Sajid Khetani	Strategy + Innovation Consultant Design Thinking Practitioner
3	Mrs. Neeta Deshpande	Owner: Banjara Natural Fabrics of India
4	Dr. Suchitra Pendse	Faculty PUMBA, Start-up Consultant and Mentor
5	Mr. Advait Kurlekar	CEO, Upohan Management Consultants Pvt. Ltd.

2. Business Plan Competition

- Vyapaar-Vichar – Intercollegiate Business Plan Competition for Postgraduate students was organized on 18th March, 2021. 15 teams presented their business ideas to the judges- Mr. Pankaj Mane, Operations Head at Jagriti Yatra and Prof Sarika Wagh. Number of students benefited – 50.

3. Guest Sessions

- Guest sessions on the topic ‘Practical applicability of the ERP system’ were organized on 16th and 28th April 2021 for the students of M. Com part II (Business administration). Our college alumnus Gaurav Chauhan, Brand Executive, LUX Brand Development, Unilever, was the speaker.
- Guest Session of Mr. Sajid Khetani, Strategy + Innovation Consultant and Design Thinking Practitioner, on the topic ‘*Design Thinking for Selection of Research Topic*’ was organised on Wednesday, 03rd March, 2021 at 11.30 am.
- Guest Session of Dr. Niharika Sing, Assistant Professor, Symbiosis School of Economics (SSE), on the topic ‘*Literature Review*’ was organised on Saturday, 13rd March, 2021 at 11.30 am.

❖ Student Achievements

- M.Com part II student Priya Pande participated in the Intercollegiate poetry competition held online by S.P. College, Pune and secured First prize.
- M.Com Part II students Priya Pandey and Roshan Shukla participated in the Inter-collegiate quiz and rapid-fire competition organized by SP College and won the First prize.
- Students participated enthusiastically in the Inter College Research Paper Competition. Hariti Rajshree and Mahima Srivastava won the Second prize for their research paper titled ‘*A Study on Contribution of Grassroots Innovation towards Development of Rural India*’.
- Students’ achievement in Vyapaar-Vichar - Business Plan Competition organized by the Centre for Innovation and Entrepreneurship of Symbiosis College. The winners of the competition are as follows;



- First Prize: Rupam Shree and Surbhi Sinha.
- Second Prize: Pratik Das and Aman Kumar
- Third Prize: Harshita Mehta.
-

Department of Accountancy and Costing
Academic Year - 2020-21

Head of the Department: Dr. Tessy Thadathil

Members of the Department: Members of the Department:

Dr. Shirish Limaye

Dr. Tessy Thadathil

CA Umesh Kulkarni

Dr. Yogini Chiplunkar

Dr. Santosh Marwadikumbhar

Dr. Nilesh Waghmare

Dr. Sharayu Bhakare

Mrs. Sarika Wagh

CMA Monica Parikh

Mr. Shekhar Paranjape

Activities Report

In the Academic Year 2020-21, the Department of Accountancy and Costing has organised various activities like, Guest Sessions, Workshops, Business Plan Competition for the students of the department. The aim of these activities was to deliver more practical and contemporarily relevant education to the students. The details of these activities are as follows;

- Achamma Chacko, Deputy General Manager Finance, Tata Consulting Engineers Ltd. delivered 3 lectures on 29th August, 12th Sept and 19th Sept 2021 on '*Budgets and Budgetary Control*' for the students of Costing Specialisation.
- Mr. Sajid Khetani delivered a lecture on '*Design Thinking for the Selection of Research Topics*' on 3rd March, 2021 for the students of TY Costing and ACCA Honours.
- Dr. (Mrs.) Niharika Singh, Faculty of Symbiosis School of Economics delivered a lecture on '*Literature review*' on 13th March, 2021 for the students of TY Costing and ACCA Honours.

Sustainability Management

The students of Sustainability Management (Costing Honours Core Paper - 1) subject were engaged in various ways to understand the significance of sustainability.

1. 'SUSTAIN AND SAVE CHANGEMAKER PROGRAM' in collaboration with Sustain and Save Pvt. Ltd.:

The Sustain and Save Changemaker Program was conducted virtually for the 68 students of SY B. Com as a part of assignment for the subject Sustainability Management. It was a one-month task-based program from 1st November, 2020 till 30th November, 2020 wherein students got an opportunity of learning the significance of sustainability through various tasks-based activities and programs.

This was a daily task-based program to make understand the importance of sustainability and to spread awareness among the societies. Students attended sessions on topics like Organic Diwali Decoration, Product Designing and Basics of finance and learnt how to implement

sustainability in their lives and inspire others to do the same. The students also made many DIY's, planted trees and made reports on issues addressed by the various sustainability organisation in their regions. Students learnt how to recycle plastics through various techniques like ecobricks, recycling of old paper to new paper, composting etc.

Through this program student attended sessions on 'Plogging' by Vivek Gurav, Founder at Pune Ploggers and 'Sustainable products' by Amita Deshpande, Founder Re-Chakra.

2. Sustainable Business Plan Competition:

The program concluded with students preparing and presenting sustainable business plans in front of our alumni judges Gautam Ganorkar and Manmeet Kochar. Out of the 13 groups the 3 were selected as winners for their best Sustainable business plan:

1. Topic – Adhesive.

Group Members - Bharat Mundhara, Aditya Baghel, Jitendra Paliwal, Aradhana Angel Masih & Ritika Kumari.

2. Topic – Tootth.

Group Members - Rishabh Sharma, Sakshi Ghudhe, Samyak Jain, Atharva Tidke and Mohite Rupesh Tanaji.

3. Topic – Trash to Textile.

Group Members - Punya Pratap Singh Chauhan, Dheeraj Sarada, Neelansh Garg, Jaydipsinh Chudasma and Liza Jain.

Program Mentors: Dr. Sharayu Bhakare (Subject Teacher of Sustainability Management) and Ms. Ankita Shroff (founder of Sustain and Save Pvt. Ltd.).

Student Co-ordinators: Atharva Dongre, Pallavi Singh and Ranjan Mishra.

3. Guest Sessions:

1. Dr. Gurudas Nulkar (Head, Department of Strategy and General Management at Symbiosis Centre for Management and HRD) conducted a session on 'Ecopreneurs - Saving the Planet' was organized on 19th October, 2020. The session gave in eye-opening insights on Sustainable Business models.
2. Dr. Swati Dixit delivered a lecture on 'Path towards Sustainable Lifestyle' on 5th December, 2020 wherein she demonstrated making of eco-friendly products at home.
3. Ms. Vallari Gupte, Company Secretary at Ceat, Mumbai conducted a session on 'Corporate Governance' by on 23rd December, 2020.

Symbiosis Investment and Finance Association - SIFA

SIFA - the Finance Club of college was created in November, 2020 under the guidance of Prof. Monica Parikh and Mr. Puratan Bharati. The club provides a platform for students, teachers and professionals to discuss and exchange ideas on the elements that reflect the world of Finance Business and Economics.

1. The first and second issue of the Monthly Finance and Economic Newsletter 'The SIFA Chronicle' June and July, 2021 were released.
2. Case study on 'JIO' conducted by SIFA Core Team on 26th October, 2020.
3. Workshop on 'Financial Markets - Executive Training' was conducted on 19th December, 2020 by Alumnus Mr. Shivam Bedi.



4. Session on 'Industry Insider' was conducted by Mr. Kartik Rangappa, VP - Education Services at Zerodha on 30th March, 2021.

ACCA Achievers:

List of our rank holders

Year	Name of the student	India Rank	World Rank	Subject
2021	Vignesh Vijayan	2	10	Strategic Business Reporting
2020	Mallar Chakraborty	2	7	Financial Reporting
2020	Snigdha Lal	2	6	Audit and Assurance
2020	Sreerag Vinod	2	6	Audit and Assurance
2020	Gargi Adlakha	3	7	Audit and Assurance
2020	Eshaan Jain	1	4	Financial Management
2019	Mann Merchant	3	20	Affiliate
2019	Hrithik Goudar	2	2	Financial Reporting
2018	Vikram Sai	1	8	Advanced Performance Management
2017	Vikram Sai	1	15	Financial Management
2016	Slade Alexander	1	10	Financial Reporting

Department of Honours

Faculty In Charge: Dr Shubhada Tamhankar

Department of Honours organised a webinar for "Orientation on the Degree with Honours Program" for the entire FYBCOM / BA students on Monday 19th April 2021 between 12.00 noon to 1.00 PM. The objective of this orientation program was to provide the students with detailed information about the structure of the program, the various specialization options available to them, and also the rules of this program.

Dr. Shubhada Tamhankar faculty in charge of the Honours Program, spoke about the structure and rules of the program.

Following heads of the department/ subject teachers spoke about the relevance/ importance of the specialization subject, career opportunities available for that specialization, papers offered for the Regular B COM Program, and the papers offered for the Honours Program.



Vice-principal Dr. Tessy Thadathill - Costing
Dr. Neelofar Raina - Banking
Dr. Zakira Shaikh - Marketing
Ms. Tejaswini Shevate - Human Resource management
Dr. Sharayu Bhakhare - Entrepreneurship
Dr. Aarti Wani - English
Dr. Sheena Matthews - Economics
Dr. Alpana Vaidya - Psychology
Dr. Hilda David - Liberal Arts

Registrar, Mrs. Gandhali Parulekar explained the admission process for the Honours and Regular Programme. Mrs. Ashwini Kothari, Assistant Controller of Exams explained the Credit System and Qualifying Grades for Degree with Honours.

More than 350 students participated in this webinar. The webinar was well received by the students and they found it extremely useful.

After this orientation program, one query solving session was organised on 26th April 2021, between 12.00 PM to 1.00 PM. Dr Shubhada Tamhankar and Mrs. Ashwini Kothari answered all the questions or doubts of the students related to the Honours Program.

Mrs. Ashwini Kothari, Assistant Controller of Examination and Mrs. Vrushali Jadhav, Co-ordinator Honours, took keen efforts in organising this webinar.

Departments of Economics and Banking

Head of the Department: Dr. Sheena Mathews, Head Dept. of Economics and
Prof. (Dr). Neelofar Raina, Head Dept. of Banking

Members of Department: Ms. Nalini Sapkal, Dr. Jini Jacob, Ms. Diya Devare, Ms. Vidhi Kalra, Mr. Mohit Kumar Shrivastava

Activities organized :

- The Board of Studies for the subject of Economics was held on 12th June 2020. The syllabus of MA Economics for Semester 3 and 4 was revised, SYBA Semester 3 and 4, S.Y.B. Com Sem 3 and 4 and Core paper at SY.B.A. Sem 3 and Sem 4 in Degree with Honours Programme (Economics) were revised.

- The Department of Economics & Banking hosted a two- day Webinar on Understanding the Economic Consequences of COVID-19 on 24th & 25th June 2020. The Speaker for the first Webinar was Dr.Manasi Phadke, Consultant Economist, Visiting Faculty Gokhale Institute of Politics and Economics who spoke on the topic, “Evaluation of Economic Stimulus Package in India.” The speaker for the second webinar was Dr.Ashish Kulkarni, Faculty, Gokhale Institute of Politics and Economics, Pune who spoke on the topic, “Monetary Policy during Crisis with special reference to Covid 19”. Both the webinars received a huge response.

- Two Senior faculty members of the Departments of Economics & Banking, Dr. Sunayini Parchure, Vice Principal and Head of the Department of Economics and Dr. Marcelle Samuel, Controller of Examinations and Head of the Department of Banking retired in the month of January 2020. A farewell programme was organised for Dr. Sunayini Parchure and Dr. Marcelle Samuel on 27th January 2020 and 28th January 2020, respectively. Dr. Sheena Mathews was appointed as the Head of the Department for Economics and Dr. Neelofar Raina was appointed as the Head of the Department for Banking.

- Dr.Neelofar Raina, the Head of the Department of Banking was Selected for the post of Professorship from the Savitribai Phule Pune University.

- The First Year B.A. students were oriented and introduced to the basics of Share Market by a third year Banking student, Ms. Harshita Verma which was held on 30th April 2021

- The following faculty from the Department of Economics & Banking completed and submitted the joint Research Projects which was undertaken under the Centre for Study of Society:
 - i. Dr. Sheena Mathews as the Principal Investigator completed and Ms. Sarika Wagh as Co-Investigator submitted the Research project titled, “An Analysis of Select Case Studies of Community Organizations for the age group 6- 14 years in Pune City” in December 2020 .





- ii. Dr. Neelofar Raina as the Principal Investigator and Dr. Sheena Mathews as the Co-Investigator completed and submitted the Research Project titled, “An Analysis of Spending and Saving Patterns of undergraduate Students in Select Colleges in Pune City” in September 2020.
 - iii. Ms. Nalini Sapkal as the Principal Investigator and Dr. Jini Jacob as the Co-Investigator completed and submitted the Research project titled, ‘Earn and Learn Scheme’ and its correlation with the academic performance of the students. (2014-18) in December 2020.
- The Department of Economics & Banking and The Centre for Skill Development organized an online training session on ‘Financial Literacy/Awareness’ funded by RUSA 2.0 which was held over a period of five days, from 22nd of February to 26th February 2021. The training Session was conducted by Mr. Kanchan Kulkarni, ex-regional head (Maharashtra state), ICICI Bank Ltd.
 - The Department of Economics & Banking and The Centre for Skill Development organized two online training and workshop sessions on the following topics:
 - i. “How to write a good research paper”, which was conducted by Dr. Shirish Limaye, Senior Professor and Former Head of the Department of Accountancy, Symbiosis College of Arts & Commerce on 6th March 2021.
 - ii. “Akshaypatra- The Stock Market Training Yantra”, which was conducted by Mr. Purv Shah, Stock Consultant & Financial Markets Trainer on 6th March 2021.
 - The Board of Studies for the subject of Banking was held on 17th March 2021. The syllabus of T.Y.B.Com. Semester 5 and 6, and Core paper at T.Y.B. Com. Semester 5 and Semester 6 in Degree with Honours Programme (Banking) were revised.
 - The Board of Studies for the subject of Economics was held on 19th March 2021. The syllabus of T.Y.B.A. Semester 5 and 6, T.Y.B. Com Semester 5 and 6 and Core paper at T.Y.B.A Sem 5 and Sem 6 in Degree with Honours Programme (Economics) and M.A. Semester 3 and Semester 4 were revised.
 - A two-day workshop was organized by the Department of Economics and Banking of the



Symbiosis College of Arts and Commerce (SCAC), Pune on 13th and 17th of April 2021 on the topic, “Fundamentals of the Statistical Package for Social Sciences (SPSS)”, for the Economics Honours Programme students of T.Y.B.A. The workshop was conducted by Mr. Bhupesh Chintamani, an alumnus of the Gokhale Institute of Politics and Economics.

Thanks to

- Principal Dr. Hrishikesh Soman
- Vice Principal Dr. Tessy Thadathil
- Dr. Neelofar Raina
- Dr. Sheena Mathews
- All Teaching and Administrative of SCAC
- Team of Student organisers of this programme
- and my dear students



Prepared by Dr. Sheena Mathews

What is research?

- Scientific
- Systematic
- Verification



Scientific Research

Systematic Research cycle

Verification



SPSS Workshop





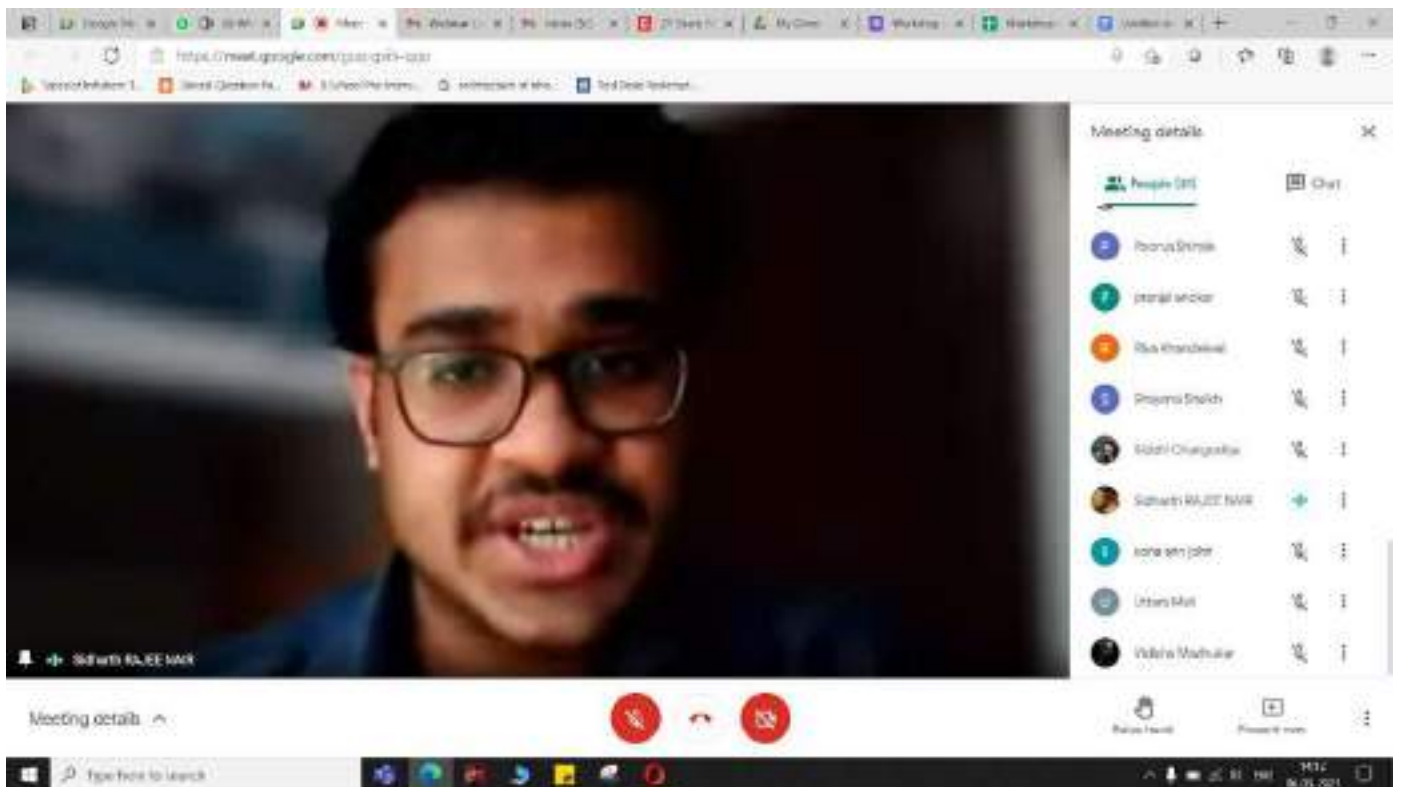
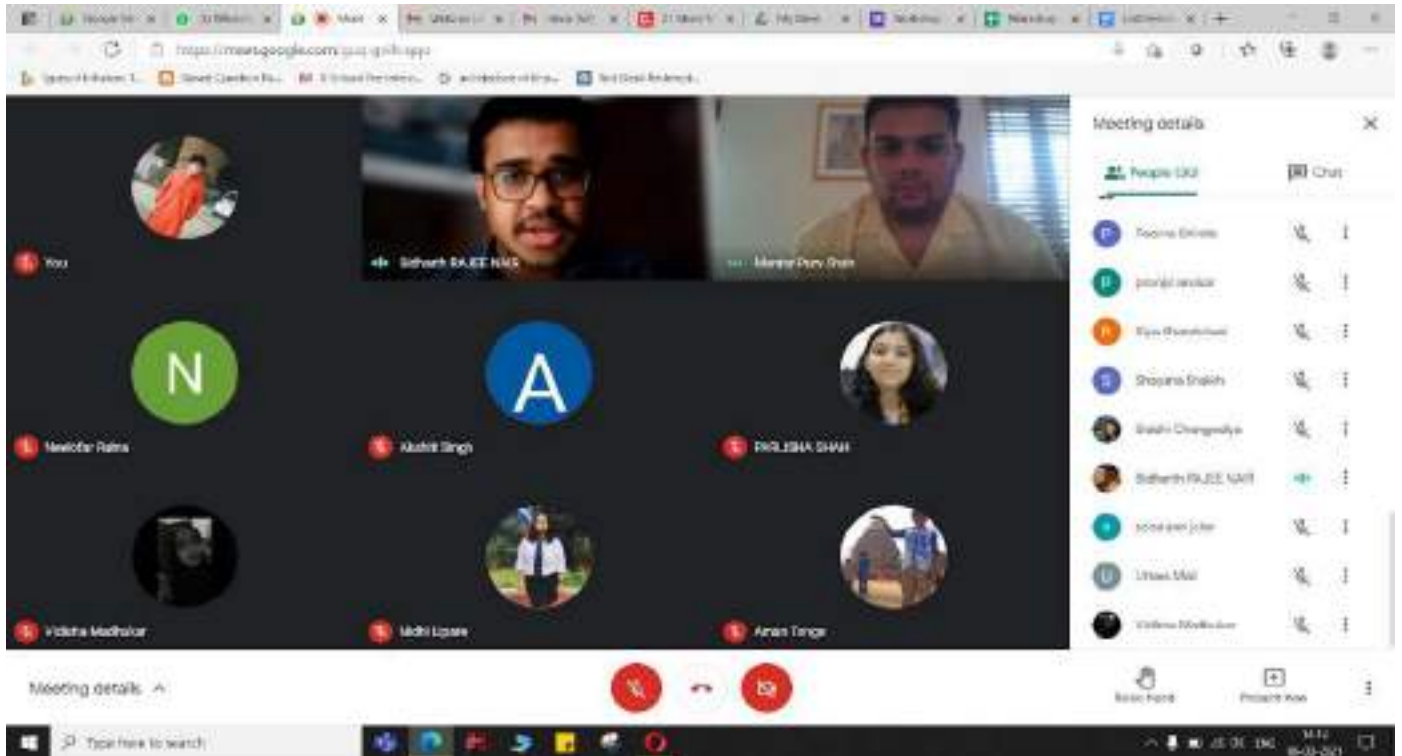
Workshop on SPSS

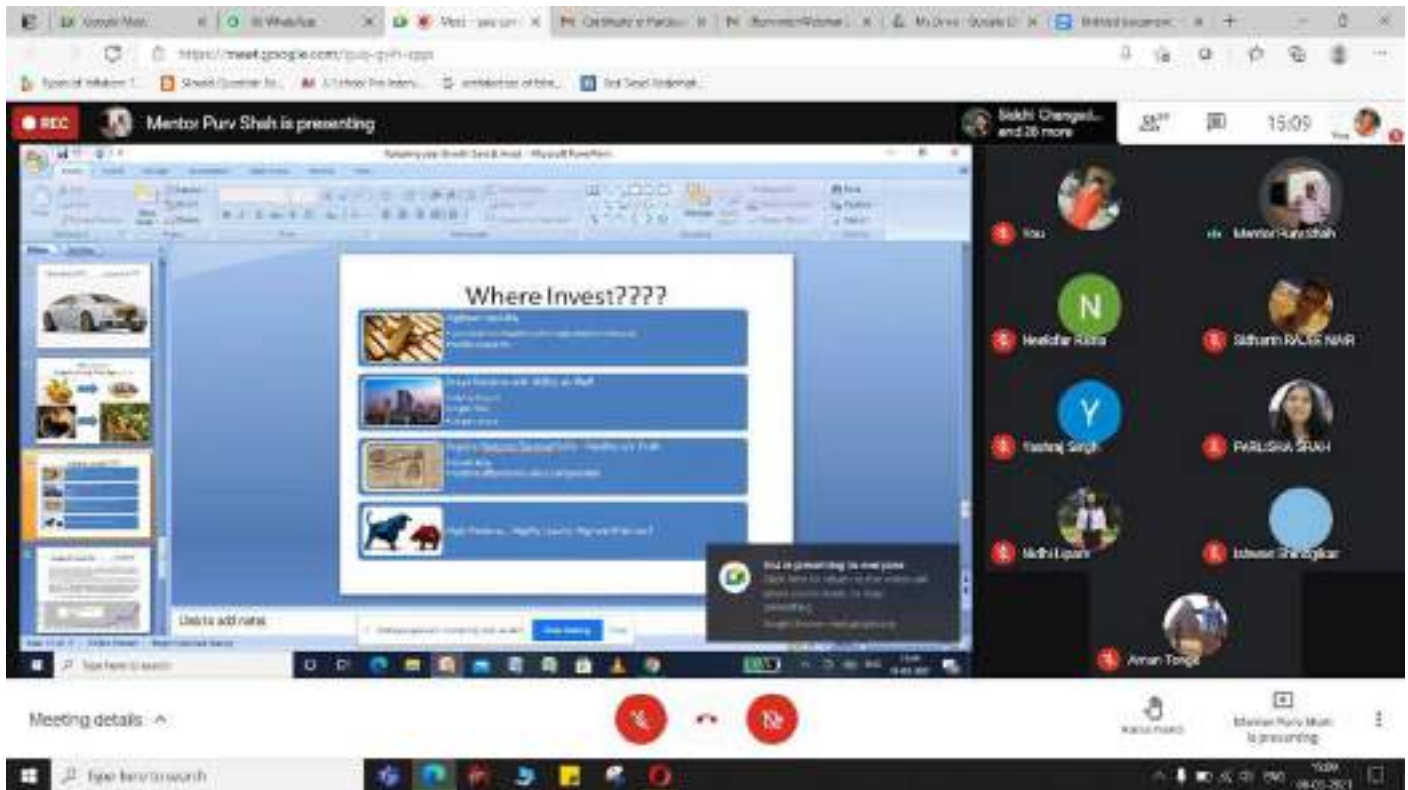
List of Measurements - Example

- **Nominal** - Gender (M/F), Eye Color (Black/Blue), Political Party (BJP/INC/NCP), Pin Code (MH/BH/GUJ), Blood Group (O⁺/ AB/ AB^{-ve}), Bank Detail, Company ID
- **Ordinal** - Social Economics Status (Low Inc/Middle Inc/ Upper Inc)
Education Level (Primary/Secondary/Higher Secondary/College etc.,)
Occupation Status (Unskilled/Skilled/Semiskilled/Professional)
Satisfactory Rating (Excellent/Very Good/ Good/ Poor etc.)
- **Scale** - Height, Weight, Score Card, Income amount, Distance, Survivaltime

S Session - TYBA Honours SCAC - Google Chrome

Workshop on Stock Markets





Psychology Department



Head of the Department/ Association: Prof. Dr Alpana Vaidya

Members of Department/Association: Shubham Sherekar, Shalaka Kelkar

Activities organized :1. International Webinar on “Health and Wellbeing” was organized

2. Mini Lecture Series was organized with Kutztown University, Pennsylvania, USA. Where faculty from Kutztown University and faculty from our college was Resource person.

Topics covered under Mini Lecture Series were-

1. “Establishing the Therapeutic Relationship: An Overview of Irvin Yalom's Approach to Psychotherapy”,
2. “Eastern and Western Conceptualization of Happiness”,
3. “Big 5 and Alternative 5 Factor Models of Personality”
4. “The Brain and Memory: An Overview of the Neuropsychology of Memory”

3. Brochure on “Stigma” was prepared by TYBA Honors students of Psychology as part of Internship program. This year due to Covid-19 Pandemic students did online internship with “Eklavya Group”.



ACADEMIC ACHIEVEMENTS BY TEACHING STAFF

NAME : **Dr. Hrishikesh Soman.**

DESIGNATION : Principal

DEPARTMENT : Symbiosis College of Arts and Commerce

- ◆ Co-Curricular and Extra Curricular Activities:
- ✓ Member of a committee appointed by Savitribai Phule Pune University to prepare the guidelines to resolve the practical difficulties at University level while implementing autonomy of the Colleges.
- ✓ Invited as an Expert Speaker by Vidya Bharati Ucha Shiksha Sansthan for a webinar on "Transformation from Affiliated to Autonomous Colleges".
- ✓ Invited as a panellist on - 'Rethinking Graduate Careers: work ready talent & Gen Z' by ACCA Global Virtual University Conference on 'Partnerships for an inclusive future'.
- ✓ Convener of an NEP Task Force constituted by SIU for Promotion of Indian Knowledge Systems, Languages, Culture and Values.
- ✓ Invited to conduct Academic and Administrative Audit of Jai Hind College Autonomous for the Academic year 2019-20.
- ✓ Appointed as a Subject Expert on the Research & Recognition Committee (R R Committee) by Savitribai Phule Pune University, constituted under Maharashtra Public Universities Act, 2016.
- ✓ Invited as a Resource Person for workshop on Effective Implementation of Autonomy' organized by IQAC, S. P. College in collaboration with RUSA.
- ✓ Invited as a Resource Person for the workshop on 'Teachers Training Program on Professional Ethics – for college Teachers' organized by Professional Ethics Committee under the aegis of IQAC of Yashvantrao Chavan Institute of Science, Satara.
- ✓ Invited as a speaker at Symposium on the topic of National Education Policy for BATU Engineering Faculty by Dr. Babasaheb Ambedkar Technological University Lonere.
- ✓ Invited to join the core group of the Education and Skill Development Committee of MCCIA.

Members on various Academic Boards & Committees:

- ✓ Academic Council of Abeda Inamdar Senior College of Arts, Science & Commerce
- ✓ Academic Council at Ferguson College.
- ✓ Academic Council of SIES of Arts & Science College, Mumbai.
- ✓ Academic Council of Yashvantrao Chavan Institute of Science, Satara.



- ✓ Academic Council of Ramnarayan Ruia Autonomous College, Mumbai.

Appointed as External Peer Member on IQAC of:

- ✓ Fergusson College (autonomous), Pune.
- ✓ SNTD Arts and Commerce College for Women, Pune.
- ✓ D G College of Commerce, Satara.

Dr. Tessy Thadathil

Vice Principal & Head, Department of Costing

- Infodem Conference was held on 19th June 2020 by University of Hildesheim, Germany. Conducted a workshop along with Dr Joachim Griesbaum on ‘ Learning intercultural aspects of information Literacy: An experiential experiment involving German & Indian students’
- Conducted a course in MS Excel for the Academic year 20-21 for the Centre for Skill Development (October 2020 to Jan 2020)
- Conducted course in Statistical tools for Data Analysis (25th Feb to 4th March) under Centre for Skill Development & RUSA
- Member of Board of Studies in Commerce & Management Satara for 2019-20 to 21-22
- Was a member of of Committee for Administrative Quality Assurance CAQA team along with Prof Anil Adagale, Dr Neelofar Raina & Prof Tejaswini Shewate. The report was submitted on 29th January 2021

Publications:

- Contributed an article co-authored by Dr. Joachim Griesbaum & Ms Sophie Marz of Hildesheim University which was published in the October 2020 Edition of Symbiosis Xpress IntlEd magazine titled ‘Learning Intercultural Aspects of Information Literacy’
:

Attended Faculty Development Programmes:

- Introduction to Public Policy GRAMM 2nd June to 6th June & Indian Institute of Democratic Leadership
- Institute of Public Enterprise IPE Hyderabad 6th to 10th July 2020 Application of Econometric tools for Data analysis
- RUSA TISS 22nd Feb to 27th Feb 2021 on Curriculum Design & Pedagogy
- BMCC RUSA 29th may to 3rd June 2021 ‘Confluence of revised guidelines of IQAC - NAAC to Autonomy and bringing excellence in Autonomous institutions – Achieving CGPA 3.5 and beyond
- Attended lectures on
 - a. Advanced Online Teaching Tools
 - b. National Education Policy



Dr. Mrs. Marcelle Samuel

(Retired on 31 st January, 2021)

Associate Professor – Economics & Banking

Head Dept. of Banking

Controller of Examinations

In-charge – Degree with Honours Programme

- Member on:

- a. Board of Studies of Faculties of Humanities and Social Sciences (SOFOSH) SIU
- b. Unfair Means Committee SIU
- c. Academic Council
- d. College Development Committee
- e. IQAC AQAR Criteria 6
- f. Chairperson Board of Studies - Banking
- g. Board of Studies - Economics
- h. Committee for Vision and Mission of Symbiosis College of Arts and Commerce
- i. Committee for framing Graduating Attributes & Programme Outcomes (Arts & Commerce- UG & PG for Symbiosis College of Arts and Commerce)

- Attended and participated in:
- Faculty Development Programme V3 North Storm Academy on 24 th and 25 th June 2020
- National Webinar (Prof. Dandekar Memorial Series) on Understanding Economic Consequences of Covid 19 on 24 th and 25 th June 2020
- Faculty Development Programme on Advanced Online Teaching (TLRC) on 24 th and 25 th July 2020
- 2-Day International Webinar on Mental Health and Wellbeing on 27 th and 28 th July 2020
- Webinar on Reshaping India on 10 th and 11 th August 2020
- Faculty Development Programme by TLRC on 19 th August 2020
- National Webinar on National Education Policy 2020: Revamping the Higher Education on 8 th September, 2020
- Faculty Development Programme by TLRC on 'Effectively Conducting Online Assignment Quiz' on 11 th November 2020
- Authored a chapter for a book to be published by the Departments of Economics and Banking in 2021
- Awarded a Certificate of Appreciation for guiding and Mentoring Komal Dhiwar for her research paper which was awarded the Best Paper Prize at the 5 th Annual International Ph.D. Seminar organized by Varna University of Management from 7 th to 11 th September 2020



- As Controller of Examinations executed smooth conduct of examinations, assignments, vivas and other related activities
- Assisted in organizing and participating in various activities of the Economics and Banking Departments

Dr. Aarti Wani

Professor

Head of Department – English

Committees: NAAC Criteria 3 Head

Publication

- *Shanta Apte's Jau Mi Cinemat?* Studies in South Asian Film and Media, Vol.11, No 2, pp.59-70, 2020 (ISSN 1756-4921)

Conference Presentation

- *Shanta Apte's "Jau Mi Cinemat?": Questions of Work and Power' at The New Work Order"* conference, Christ University, Bangalore, December 14, 2019

Invited Presentations/Talks

- Special Lecture on Marathi Cinema (Zoom) to MA Regional Cinema Class, School of Arts and Aesthetics, JNU, New Delhi, March 26, 2021 02:00 PM Mumbai, Kolkata, New Delhi.
- Discussion on *Natrang* (2009) at the Talking Films Online event (ZOOM) Oct 31, 2020 09:00 PM Mumbai, Kolkata, New Delhi
- On the topic Film Analysis at the St. Mira's National Seminar on *Understanding Indian Cinema*, 23-24 January 2020

Professional Contribution

- External Expert on the Group on Multidisciplinary and Holistic Education, SIU, April- May 2021
- Conversation with the Chief Guest, Dr. Shashi Tharoor at the Inaugural Session of Symbiosis Lit Fest (SIU), October 17, 2020.

Dr. Neelofar Raina

Professor

Department: Economics and Banking

College Committees and Associations:

- Chairperson Board of Studies of Economics and Banking
- Faculty In charge Symbiosis Centre for Skill Development



- Teacher Representative in Academic Council
- Faculty Member Internal Quality Assurance Cell
- Faculty Member unfair means committee
- Faculty Member Research Centre and Research Cell.
- Faculty In charge NAAC Criteria 5
- Faculty Member Alumni Committee
- Faculty member internal Administrative Audit Committee

Resource Person and Expert:

- Invited as a Panelist and Expert Speaker for the National Youth Convention held on 17th of January 2021.
- Nominated as SPPU VC nominee in Board of Studies for Economics for the period of three years in Abeda Inamdar Senior College of Arts and Commerce.

CONFERENCE / SEMINAR ORGANIZED, PARTICIPATED & PAPER PRESENTED:

- Participated in Two Day International Webinar on Mental Health and Well Being, Organised by Department of Psychology, SCAC, held on 27th and 28th July 2020.
- Participated in Two Day International Webinar on understanding the Economic Consequences of COVID-19, organised by Department of Economics, SCAC, held on 24th and 25th of June 2020.
- Participated in National Webinar on NEP 2020, Organised by SCAC held on 8th of September 2020.
- Attended 16th FICCI HIGHER EDUCATION SUMMIT 2021 on 25th and 26th of February 2021.

OTHER ENDEAVOURS:

- Selected by SPPU for the Post Professor in the subject of economics.
- Conferred with “Women in Education Leadership” Award by World Education Congress Presented at Global EduTech Webinar held on 27th October, 2020.
- As principal investigator under Centre for Society Completed the Research Project on: An Analysis of Spending and Saving Patterns of undergraduate Students in Select Colleges in Pune City.
- Successfully Completed 2 days online National level FDP (24th & 25th of June) 2020, organised by Mumbai University and North Storm academy .
- Successfully Completed 5 days online National level FDP (29th May to 3rd of June 2021), organised by RUSA and BMCC .
- Research Guide for Honours Students (TYBA, TYBCOM).



- Research Guide for Dissertation for postgraduate students (MA Economics).
- Teaching Postgraduate Students of Masters Programme in Economics
- Attended and participated in Academic Council Meetings.
- As the faculty head of Centre of Skill Development, the Centre Organized eight certificate courses, four Training program and workshops, Five industry mentoring sessions conducted by eminent speakers, industry experts and professionals.
- As the Faculty head of Skill Centre, our team under the aegis of RUSA took the initiative of organizing two days International Skill Convention held on 17th and 18th of February 2020-21. The two day conclave had a total of Eight dignitaries(Eminent Speakers), with 568 students student participants.
- Assisted college authorities and exam department in smooth conduct of online examination, continuous evaluation, mid semester exams.
- Appointed as a Senior Supervisor for regular online Examinations.
- Participated in Students induction program and honors orientation program.

Dr. Sheena Mathews

Associate Professor

Department: Head Dept. of Economics Departments of Economics and Banking

College Committees and Associations:

LOCF Learning Outcomes Based Curriculum Framework) for UG Education, Teacher In-Charge

Academic Council, Member

Chairperson BOS Economics

NAAC Criteria IV(Infrastructure) ,Teacher In-charge

Academic and Administrative Audit , Teacher In-charge

Elocution and Debate Association, Teacher In-charge

Conference / seminar organized, participated & attended paper presented:

- Presented paper on Social Cohesion and Mobility under Covid 19 Situation Online International Webinar on Education for Social Cohesion 13-14 February 2021 Organized by Bahai Academy Panchagani

Name: Prof. Dr Alpana Vaidya

Designation: Professor; Head Department of Psychology

Department: Psychology

College Committees and Associations: Research Committee, Honors Committee member

Resource Person and Expert: Resource person for Pre PhD presentation of Psychology students

Conference / seminar organized, participated & attended paper presented:



- Participated in the Online Program Capacity Building for Academic Leaders Conducted between 16th - 27th February 2021 Organized by Dept. of Education Management, SNDT WU, Sponsored by ICSSR, MoE, Govt. of India
- One student completed her PhD in Psychology under my guidance.
- Resource person for Mini Lecture Series organized Jointly by the Department of Psychology and Kutztown University and Department of Psychology SCAC

Name: Dr Shubhada Tamhankar

Designation: Associate Professor, Head, Department of Business Practices

Department: Department of Business Practices

College Committees and Associations:

- Faculty In charge of Degree with Honours Programme
- Academic and Administrative Audit Committee - Chairperson
- NAAC and AQAR - Criteria IV Chairperson
- Non-CGPA Credit Committee – Co-teacher in charge for Cultural Avenue
- Prevention of Sexual Harassment Committee – Member
- Placement Cell - Member
- Examination Committee – Member
- UGC Committee Guru Dakshata - Member
- Time Table Committee - Member

Resource Person and Expert:

Dr Shubhada Tamhankar was invited for International Seminar organised by KEDGE Business School, France for their Post Graduate MBA students, with an online format, between 15 th march2021 t0 19 th March 2021. Faculties from 11 countries all over the world deliberated on “Navigating in times of crisis”; a perfect theme for the students to get essential keys for their professional life.

Dr Shubhada Tamhankar delivered 30 hours Seminar on “ECOPRENEURSHIP AND GREEN BUSINESS MODELS: GREEN RECOVERY”. 48 students from the Marseille and Bordeaux Campus of KEDGE Business School joined on line for the seminar. The basic premise of the course was to understand the concept of ecopreneurship and sustainable development that is transforming fundamental nature of business and management practices. The course focused on developing the thought process, managerial skills and capabilities needed for green business practices through group activities. Students found the concept of Ecopreneurship very exciting and at the end of the course they developed very innovative Green Business Models.

- On 27 th April 2021 and 3 rd May 2021 Dr Shubhada Tamhankar delivered lectures on “ Bach Flower Remedies: Coping with Anxieties of Pandemic” for Rotary Club of Pune Gandhi Bhavan and Rotary Club of Pune Parvati.

Publications:

- Dr Yogini Chiplunkar and Dr Shubhada Tamhankar co-authored a research paper based on the short term research project undertaken. It was published in Scopus Indexed “Journal of The Social Sciences”, July 2020 Issue (Volume 48(3)), page no. 2304-2318. Title of this research paper was “Measuring financial literacy and identifying a predictive component: A study of women self-help groups”
- Research Project Completed:
A short-term Research Project was undertaken by Dr Yogini Chiplunkar and Dr Shubhada Tamhankar. The title of this research project was “A Study of Financial Literacy Among Members of Women Self- Help Groups (SHG) in Pune City”. This research project is based on OECD’s model of measuring financial literacy. Through this research an attempt has been made to measure the financial literacy of members of women self-help groups, study socio-economic factors that have positively affected score of their financial literacy and identify a component (from financial attitude, financial behavior and financial knowledge) as a predictor of financial literacy of members of women self-help groups. The study is based on data collected from 104 members of 35 women self-help groups from Pune city. The findings of the study depict that two third women under study have low level of financial literacy. Among the socio-economic factors, education, income and active saving are positively correlated with financial literacy and financial behavior is predicting 68.3% score of financial literacy of women under study. The analyzed findings of the study have shown the need to take necessary measures to improve financial knowledge of members of women self-help groups to improve their financial literacy and financial wellbeing.
This research project was completed in the academic year 2020-21.

FDP Attended:

- Participated in One Day Online Faculty Development Programme on “Effectively Conducting Online Assignment Quiz” organised by Teaching Learning Resource Centre (TLRC) on 11th November 2020 on account of ‘National Education Day’.
- Participated in one week Faculty Development Programme on Curriculum Design and Pedagogy for Autonomous Colleges t held during 22- 27 February 2021, jointly organized by Sangamner College, RUSA and TISS, Mumbai.
- Participated in the 5-day Online State Level Faculty Development Programme organised by BMCC–IQAC and RUSA, Maharashtra on “Confluence of Revised Guidelines of IQAC–NAAC to AUTONOMY” from May 29 to June 3, 2021.



Dr. Swati Chiney

Associate Professor

Department: Department of Business Laws

College Committees and Associations:

1. Department of Business Laws - Head
2. Board of Studies of Dept. of Business Laws - Chairman
3. Teaching Learning Resource Centre (TLRC)- Head
4. Prospectus Committee - Teacher in charge
5. Prevention of Unfair Means Committee - Chairman
6. NAAC and AQAR - Criteria 2 Teacher in charge
7. Non-CGPA Credit Committee - Co-Teacher in charge of Cultural Avenue
8. Academic Committee - Member
9. Academic Council - Member
10. Guru-Dakshata Committee under UGC - Teacher in charge

Conference / seminar organized, participated & attended paper presented:

- Organised and participated in 2 days Online Faculty Development Program (FDP) on 'Advanced Online Teaching Tools' organised for staff under Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts & Commerce on 24th and 25th July 2020.
- Organised and participated in 1day Online FDP on 'Using of Microsoft Teams' organised for staff under Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts & Commerce on 19th Aug. 2020.
- Organised and participated in 1day Online FDP on 'Effectively Conducting Online Assignment Quiz', organised for staff under Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts & Commerce on 11th Nov. 2020.
- Participated in 2 days Webinar on 'Understanding the Economic Consequences of COVID-19', organised by Departments of Economics & Banking of Symbiosis College of Arts & Commerce, Pune on 24th and 25th June 2020.
- Participated in 2 days National level FDP on 'Digital Marketing Session for Teachers on Google Classroom and Microsoft Teams', organised by North Storm Academy, Mumbai on 24th and 25th June 2020.
- Participated in 1 day National Webinar on 'Data Validation & Verification And Student Satisfaction Survey' organised by Shrikrishna Mahavidyalaya, Gunjoti in association with IQAC Cluster India & WhiteCode, on 5th July 2020.
- Participated in 2 days International Webinar on 'Mental Health & Well-Being' organised by Department of Psychology of Symbiosis College of Arts & Commerce, Pune on 27th and 28th July 2020.



- Participated in 2 days National Webinar on 'Reshaping India Post-Covid-19' by Department of Commerce of Symbiosis College of Arts & Commerce, Pune on 10th & 11th Aug. 2020.
- Participated in 1day National Webinar on 'National Education Policy 2020: Revamping the Higher Education', organised by Symbiosis College of Arts & Commerce on 8th Sept. 2020.
- Participated in 1day National Webinar on 'Insights of NIRF and ARIIA Ranking' organised by Modern Education Society's College of Engineering, IIC, NIRF & ARIIA – an initiative of MHRD's Innovation Cell on 15th Dec. 2020.
- Participated in 1day National Webinar on 'Innovations and Intellectual Property Rights', organised by Centre for Innovation and Entrepreneurship (CIE) of Symbiosis College of Arts & Commerce with Rajiv Gandhi National Institute of Intellectual Property Management, Government of India on 10th Feb. 2021.

Other Endeavours:

- Completion of online final viva of Ph.D. in Law on 28th Nov. 2020 and was conferred with a Doctorate in Law by Nagpur University on 11th Dec. 2020.
- Being the Teacher in charge of Teaching Learning Resource Centre (TLRC) of the college, I took initiative in organising Training programs and Faculty Development Programs for the faculty and staff especially with respect to Online Teaching and Learning methodology which became a new normal in the pandemic period. As a result, the faculty could connect with the students and staff easily by making use of technology such as Zoom, Google Meet, Google Classroom, Microsoft Teams etc. for the purpose of conducting meetings, programmes, lectures, seminars, FDPs, quiz, assignments and exams.

Dr. Santosh Marwadikumbhar

Assistant Professor

Department: Accountancy and Costing

College Committees and Associations:

- National Service Scheme – Programme Officer
- Unfair Means enquiry committee: Member
- EVS Department - Co-ordinator
- Symbiosis Center for Human Excellence – Member
- Marathi Drama Circle – Member
- Academic and Administrative Audit Committee – Member
- Feedback Committee – In charge
- Library Advisory Committee - Member

Resource Person and Expert:

Publications:

- Research Paper titled “Whistle blowing mechanism validates a commitment to high ethical standards and prevents imminent losses” got Published in UGC Care list Journal SAMBODHI volume 43 Number 3(IX)July-September 2020.

Conference / seminar organized, participated & attended paper presented:

- Completed Two Days Online Certificate Course on 20-21 April, 2020 conducted by World Health Organisation on the topic ‘*COVID-19: Operational Planning Guidelines and COVID-19 Partners Platform to support country preparedness and response*’.
- Participated in one day National Seminar held on 27th April, 2020 organised by Kirti M. Doongursee College of Arts, Science and Commerce Dadar, Mumbai on the theme ‘*Creation of MOOCS*’.
- Participated in two day’s Faculty Development Program held on 14th May, 2020 and 18th May,2020 organised by North Storm Academy on the theme ‘*National Level FDP - How to become teacher 2.0 (2 Day Free workshop for teachers)*’.
- Participated in One Day National Webinar held on 15th, 2020 organised by FICCI-AIU on the theme “*Impact of Higher Education in the post-COVID Economy*”.
- Participated in one day national webinar held on 15th May, 2020 organised by Rajarshi Shahu College (Autonomous), Latur on the theme “*Assessment & Evaluations in the Wake of COVID-19*’.
- Participated in One Day International Webinar held on 16th May, 2020 organised by Poona College of Arts, Science And Commerce, Pune on the theme ‘*Post Covid Lockdown: Opportunities and challenges for education, Industry and Economy*’.
- Participated in One Day National Webinar held on 22nd May, 2020 organised by MIIT Pune on the theme “*Role of Universities in Promoting Innovation & Entrepreneurship*”.
- Participated in One Day National Webinar held on 23rd May, 2020 organised by North Storm Academy on the theme “*Digital Marketing Executive Workshop*”.
- Successfully completed Three Days Faculty Development Program (FDP) held between 26th may to 1st June 2020 organised by SCAC on the theme “*Basic Online Teaching Tools*”.
- Successfully completed Two Days Faculty Development Program (FDP) held on 26th May to 1st June 2020 organised by SCAC on the theme “*Basic Online Teaching Tools*”.
- Participated in One Day National Webinar held on 12th June, 2020 organised by Smt. Laxmibai Radhakisan Toshniwal College of Commerce, Akola on the theme ‘*Intellectual Property Rights*’.
- Participated in One Day National Webinar held on 18th June, 2020 organised by Ashoka College of Education, Nashik on the theme ‘*Digital Transformation in Education: A Forward Approach*’.
- Participated in a Two Day Faculty Development Program (FDP) held on 26th may to 1st June 2020 organised by SCAC on the theme “*Basic Online Teaching Tools*”.



- Successfully completed Two Days Faculty Development Program (FDP) held on 25th June and 26th June 2020 organised by Smt. MMK College and North Storm Academy on the theme '*Digital Marketing Executive Workshop*'.
- Successfully completed Ten Days Faculty Development Program (FDP) held on 29th June to 8th July 2020 organised by Human Resource and Development Center (HRDC), S.P.P. University, Pune and K.R.T. Arts, B.H. Commerce and A.M. Science College, Nashik on the theme '*The Scenario of Commerce, Management and Economics Education after Covid-19*'.
- Participated in Two Days International webinar held on 13th and 14th July, 2020 organised by Janseva Shikshan Mandal's Shantarambhai Gholap Arts, Science and Commerce College, Shilve under University of Mumbai on the theme "*India China Relations : Galwan Puzzle and Beyond*".
- Participated One Week Online Workshop held on 15th July 2020 to 21st July 2020 organised by Department of Commerce and management, Balwant College, Vita (Sangali) on the theme '*Environmental and Ecological Perspective in Current Scenario*'.
- Participated Two Days Workshop held on 24th July 2020 to 25 July 2020 organised by SCAC on the theme '*Environmental and Ecological Perspective in Current Scenario*'.
- Successfully completed One Week Online Faculty Development Programme (FDP) held on 27th to 31st July 2020 organised by Institute of Information Technology and Management(IIT), Delhi on the theme "*Innovative Teaching –Learning Practices: A Way to Transform Teachers*"
- Successfully completed One Week Online Faculty Development Programme (FDP) held on 03 to 7th August 2020 organised by UGC-Human Resource Development & Savitribai Phule Pune University, Pune on the theme "*Development, Delivery and Evaluation of E-Content*"
- Participated Two days international webinar held on 16th and 17th August, 2020 organised by Malleswaram Ladies' Association First Grade College for Women, Bengaluru on the theme "*Migration, Care Economy and Development*"
- Participate One Day international webinar held on 15th September,2020 organised by Indian Accounting Association, Pune Branch, Pune on the theme "*Online Teaching Of Accountancy Subjects Efficiently*"

Dr. Nilesh Waghmare

Assistant Professor

Department: Accountancy and Costing

College Committees and Associations:

1. Staff Secretary
2. Marathi Drama Circle
3. Centre for Innovation and Entrepreneurship
4. National Service Scheme
5. FY Foundation Course



Conference / seminar organized; participated & attended paper presented:

- Participated in
 - Two days online Faculty Development Programme on “Advanced Online Teaching Tools” organized by Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts and Commerce on 24th and 25th July, 2020.
 - Two Days International Webinar on ‘Mental Health and Well-being’ organised by Symbiosis College of Arts and Commerce from July, 27 to 28, 2020.
 - Two-Day National Webinar on ‘Reshaping India Post Covid-19’, organized by the Department of Commerce, Symbiosis College of Arts and Commerce, Pune held on August 10 and 11, 2020.
 - Five Days International Faculty Development Program (FDP-2020) on “Developing the Next Gen Teachers” organized by Dhruva Academy of Research International and Educational Institution, Pollachi from 11th to 15th August 2020.
 - Two Days Webinar on “Exploratory and Confirmatory Factor Analysis” organized by Research Smith from 13th to 14th August 2020.
 - International Webinar on Migration, Care Economy and Development 16th & 17th August 2020 Organised by Malleswaram Ladies’ Association First Grade College for Women, Bengaluru & Smt. Danamma Channabasavaiah College of Arts, commerce, Science and Management Studies, Bangarpet.
 - Five Days online State Level Faculty Development Program organised by BMCC–IQAC and RUSA, Maharashtra on “Confluence of Revised Guidelines of IQAC–NAAC to AUTONOMY” from May 29 to June 3, 2021.

Other Endeavours:

- Coordinated Symbiosis Karandak – 2020 – Marathi Play Reading Competition.
- Organised workshop ‘Entrepreneurship Development for PG Students’.
- Organised Vyapaar-Vichar - A Business Plan Presentation Competition.

Vaishali Vaidya

Librarian

Department: Library

College Committees and Associations: Library Advisory Committee, TLRC.

Conference / seminar organized, participated & attended paper presented:

- participated in a Two-Day National Webinar on ‘Reshaping India Post Covid-19’, organized by the Department of Commerce, Symbiosis College of Arts and Commerce, Pune held on August 10 & 11, 2020.
- One Day Online Faculty Development Programme on “Microsoft Teams” organised by Teaching Learning Resource Centre (TLRC) on 19th August 2020.
- participated in One Day Online Faculty Development Programme on “Effectively Conducting Online Assignment Quiz” organised by Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts and Commerce, on 11th November 2020.



- Participated in the INTERNATIONAL LEVEL FDP On “How To Be A Dynamic And An Effective Teacher?” Organized by FORESIGHT COLLEGE OF COMMERCE (FCC), Pune AND ISMS, SANKALP BUSINESS SCHOOL, Pune AND WINNERS INSTITUTE PVT.LTD, Bengaluru on 12th May 2021

Other Endeavours:

Participated in conducting “Rapid Urban Food Systems Assessment Tool (RUF SAT)” survey. RUF SAT tool has been developed by Food and Agriculture Organization (FAO), which is a specialized agency of the United Nations (UN) and a tele-survey for the same in India was undertaken by the Public Health Foundation of India (PHFI), New Delhi. The survey entailed getting detailed responses on food habits, consumption expenditures and perceptions regarding food safety from consumers in 2 electoral wards of Pune.

Dr. Jini Jacob

Assistant Professor

Department: Economics & Banking

College Committees and Associations:

- International Initiatives
- Elocution & Debate Association
- Teaching Learning Resource Centre
- UGC Scheme-Jeevan Kaushal
- Institutions Innovation Council
- Value addition Credits- Online Courses

Resource Person and Expert: Moderated a session in the International Conference on Intercultural Perspectives on Information Literacy which was jointly organised by the Institute of Information Science & Language Technology, University of Hildesheim, Germany and Symbiosis College of Arts and Commerce, Pune, India on 30th January 2021.

Publications:

Conference / seminar organized, participated & attended paper presented:

- Participated and attended a 10 day- online Continuing Education Program (CEP) which was conducted by IIT Bombay on the topic, “Research Approaches and Methods in Management and Social Sciences” from 1st June to 10th June 2020.
- Participated in a four -day online workshop which was conducted by the Institute for Statistics & Analytical Research on the topic, “Statistical Data Analysis & Interpretation using SPSS” from 11th June to 14th June 2020.



- Participated in the Webinar organized by Vasundhara (Green Club) of Shree Damodar College of Commerce & Economics on the topic, “Sustainable Solid Waste Management: What You & I can do”, on 13th June 2020.
- Participated in the Webinar on Post -Covid Investment Opportunities & Asset Allocation organized by the Post Graduate Department of V.V. M’s Shree Damodar College of Commerce & Economics on 15th June 2020.
- Participated in the Webinar on, “Combating the Covid 19 Pandemic: Challenges & Opportunities” organized by the Department of Economics & Banking of V.V. M’s Shree Damodar College of Commerce & Economics on 23rd June 2020.
- Participated in a two-day International Webinar on Mental Health & Well- Being organized by the Department of Psychology of the Symbiosis College of Arts & Commerce on 27th & 28th July 2020.
- Participated in a one- day online faculty development programme on, “Effectively Conducting Online Assignment Quiz” organised by the Teaching Learning Resource Centre (TLRC) of Symbiosis College of Arts & Commerce on 11th November 2020 on the occasion of National Education Day.
- Participated in the two-day International Skill Convention 2021, which was organised by the Symbiosis Centre for Skill Development of Symbiosis College of Arts & Commerce under the Rashtriya Uchchar Shiksha Abhiyan (RUSA) on 17th & 18th February 2021.
- Participated in the three days virtual Entrepreneurship Summit which was organised by the Centre for Innovation & Entrepreneurship of Symbiosis College of Arts & Commerce under the Rashtriya Uchchar Shiksha Abhiyan (RUSA) from 25th to 27th February 2021.
- Participated in the Six -day online Faculty Development Programme which was organized by St. Xavier College, Mumbai under the aegis of Rashtriya Uchchar Shiksha Abhiyan (RUSA) titled, “Reigniting the Research Spark: Exploring new Methodologies & Perspectives,” from 15th March to 20th March 2021.
- Participated in the Virtual SIU AIU Annual Conference on Internationalisation of Higher Education which was organised by Symbiosis International (Deemed University) and Association of Indian Universities (AIU) from 6th April to 9th April 2021 on the topic, “Reimagining Internationalisation -Blended Education as a Catalyst”.

Mrs. Ashwini Kothari

Assistant Professor

DEPARTMENT: Statistics and Computer Applications

COLLEGE COMMITTEES & ASSOCIATIONS:



- Non CGPA Credits Committee- In charge
- Examination Committee- Member
- Unfair Means Committee- Member
- Honours Committee- Member
- Liberal Arts Committee- Member
- NAAC Criteria 2- Member
- ACCA- Member
- Teaching-Learning Resource Centre- Member
- Academic and Administrative Audit Committee- Member
- Evaluation Reforms Taskforce- Member

RESOURCE PERSON & EXPERT:

- Training Session Conducted for all faculties on Advanced Online Teaching Tools on Microsoft Teams
- Training Session Conducted for all UG and PG faculties for conducting OBE from Home.

CONFERENCE / SEMINAR/ Workshop/ Guest Lectures ORGANIZED, PARTICIPATED & PAPER PRESENTED:

- Attended Online Faculty Development Programmes on
 1. National level Faculty Digitization Program organized by Smt MMK College and North Storm Academy on 24th and 25th June 2021
 2. One Week Pedagogical Training for Teachers on Tools for Online Teaching Learning and Evaluation, organized by Swami Ramanand Teerth Marathwada University, Nanded between 1st July to 6th July 2021
 3. Online Faculty Development Program on “Research Methodology”, organized by BALAJI INSTITUTE OF MANAGEMENT SCIENCES (Affiliated to JNTUH, Approved by AICTE, New Delhi) Narsampet, Warangal, Telangana between 13th to 17th July 2021
 4. ONE WEEK WORKSHOP & NATIONAL FDP ON “ E-CONTENT LEARNING SKILL DEVELOPMENT PROGRAMME” organized by Thiruvalluvar College Papanasam, Tamilnadu between 16th to 22nd July 2021
 5. New Paradigms in e-learning Tools and Techniques for Teaching Learning” organized by Sinhgad Institute of Management and Computer Application, (SIMCA), Pune between 17th to 19th July 2021
 6. Advanced Online Teaching Tools organized by SCAC on 24th July 2021
 7. “One Week Online National Faculty Development Program on E-Contents and ICT Tools for Innovative and Effective Teaching” organized by KS Jain Institute of Engineering and Technology, Modinagar, Ghaziabad between 15th to 21st July 2021
 8. Outcome Based Education, organized by Rai University, Ahmedabad between 22nd to 24th July 2021



9. UGC Paramarsh FDP on “ICT in Teaching & Learning” organized by Shri Shivaji College, Parbhani between 13th to 18th July 2021
 10. “Creation of Effective E-learning Content organized by Shastry Institute of Pharmacy, Erandol, Jalgaon on 6th August 2021
 11. “Educational Innovative Teaching Skills” organized by Dewan Institute of Management Studies (College of Education) Meerut, Uttar Pradesh, India between 25th to 29th July 2021
 12. Online Teaching- Learning And Research Methodology organized by Govt. P. G. College, Bilaspur Rampur - Uttar Pradesh between 18th to 29th July 2021
 13. Online FDP on Teaching using Microsoft Teams Platform organized by Teaching Learning Resource Centre (TLRC) of SCAC Pune on 19th August 2021
 14. One Day Online Faculty Development Programme on “Effectively Conducting Online Assignment Quiz” organized by Teaching Learning Resource Centre (TLRC) of SCAC on 11th November 2020 on account of ‘National Education Day’.
- Attended Online Webinar on
 1. Understanding the Economic Consequences of COVID-19 organized by SCAC Pune on 24th and 25th June 2021
 2. Reshaping India Post Covid-19’ organized by SCAC Pune on 10 and 11th August 2021
 3. International Webinar Open Education Resources and Google site creation organized by DMI.St. John The Baptist University, Republic of Malwai, Central Africa on 27th and 28th July 2021
 - Attended Online Training Program on
 1. Use of Microsoft teams organized by SIU, Pune on 18th June 2021
 2. One Week Online Training Program on ICT Tools for Teaching, Learning and Administration organized by Department of Electronics and Communication J. K. Institute of Applied Physics & Technology University of Allahabad, Prayagra between 4th August to 10th August 2021
 - Attended Online Workshop on
 1. "Effective Online Teaching–Learning Using Google Forms organized by Mahanth Madhusudan College, Bikram, Patna on 5th August 2021
 2. ‘Best Practices of ICT Tools in Teaching and Learning’ organized by JAGADGURU RAMBHADRACHARYA DIVYANG UNIVERSITY CHITRAKOOT -210204, UTTAR PRADESH, INDIA between 3rd to 8th August 2021

Other Endeavors:

- 1) Has been awarded Microsoft in Education certificate in recognition of membership in the: Certified Microsoft Innovative Educator
- 2) Conducted Webinar for Orientation on Non CGPA credits for all First students
- 3) Online Query Solving sessions with all FY and SY students for Non CGPA credits
- 4) Conducted Webinar on Orientation on Degree with Honours Programme for all FY students



- 5) Conducted Online Query solving session for Degree with Honors Programme for all FY students

Dr. Zakira Shaikh

Assistant Professor

Department: Marketing

College Committees and Associations: Annual Academic Audit Committee, Art Circle, Hindi Mandal

Resource Person and Expert: Invited as a Resource person at Amrutvahini Institute of Management and Business Administration (AIMBA), on 6 th March 2021 on the topic, “Self-Branding Dynamics in 21 st Century”. The Induction program was organized for First year MBA students.

Publications:

Paper Publication in a UGC Care Listed Journal “Sambodhi”, a Quarterly Peer Reviewed Referred Research Journal, Volume :43, Number: 3(IX) (July- September), ISSN No: 2249-6661,

Year :2020.The title of the research paper: ‘UNDERSTANDING THE DICHOTOMY BETWEEN ARTIFICIAL INTELLIGENCE AND HUMAN INTELLIGENCE IN RETAIL MARKETING WITH SPECIAL REFERENCE TO CENTENNIALS SHOPPING EXPERIENCE’

□ Co-authored a text book titled, ‘Marketing Management-II’ , New Syllabus for Second Year

B.Com , Semester-IV, CBSC Pattern. Nirali Prakashan.

Sarika Wagh

Assistant Professor

Department: Accountancy, Business Administration and Business Practices

College Committees and Associations:

1. Centre for Innovation and Entrepreneurship
2. Magazine Committee
3. NAAC, Criteria 6 Committee member
4. Elocution and Debate Association
5. Member of organizing committee of National Webinar on “Reshaping India Post Covid-19” organised by the Department of Commerce of Symbiosis College of Arts and Commerce on 10th august, 2020.
6. Member of organizing committee of National seminar on Innovations and Intellectual Property Rights on 10th February 2021 in virtual mode.
7. Member of organizing committee of SYMBIZ 2.0, organized on 26th February, 2021.



8. Member of organizing team of Research paper competition for students under Centre for Innovation and Entrepreneurship and Institution's Innovation Council.
9. Co-editor of the Research Book for students, 'Emerge'.

Resource Person and Expert:

1. Conducted Guest Lecture on 'Research paper writing for Undergraduate students organized by S. P. College Pune on 3rd of March, 2021

Publications:

Conference / seminar organized; participated & attended paper presented:

1. Virtually attended and presented research paper at International Multidisciplinary Conference on Current Research Trends on 19th and 20th of September, 2020 and abstract published in conference proceedings.
2. Participated in three days International online workshop on Structural Model Equation between 3rd of June to 5th of July, 2020 organized by Institute of Statistics and Analytical Research, Chennai.

Other Endeavours:

1. Completed Minor Research Project on 'An Analysis of Select Case Studies of Community Organizations for the age group 6- 14 years in Pune City' as co-researcher.

Dr. Subarna Bhattacharya

Assistant Professor

Department: English

College Committees and Associations: Member of Research Committee

Resource Person and Expert:

- Conducted an online session on 'Effective Communication Skills' at Tata Institute of Social Sciences, Guwahati, as a part of 'Prograce' workshop organized by Adore India, on 18th November 2020.
- Delivered a Guest-Talk "Use of Literature to Teach Soft Skills" to Staff Academy, ELTIS, Symbiosis on January 25, 2021.

Publications:

- Published research paper titled "Beyond Postcoloniality: Female Subjectivity and Travel in Jamaica Kincaid's *Among Flowers*" in *Rupkatha Journal on Interdisciplinary Studies in Humanities* (ISSN 0975-2935) Indexed by Web of Science, Scopus, DOAJ, ERIHPLUS. Special Issue (Vol. 12, No. 5, 2020. 1-9) DOI: [10.21659/rupkatha.v12n5.rioc1s12n3](https://doi.org/10.21659/rupkatha.v12n5.rioc1s12n3). Published in October, 2020.
- Co-edited the anthologies, *Soft Skills Through Literature* and *We and Our World*, published in 2020, by Pearson India.



- Published research paper titled “The 1897 Bombay Plague in the writings of Pandita Ramabai” in journal Café Dissensus on February 14, 2021. <https://cafedissensus.com/2021/02/14/the-1897-bombay-plague-in-the-writings-of-pandita-ramabai/>

Other Endeavours:

Currently working on the Minor Research Project, ‘Women’s travel writings of 19th century colonial India’ (funded by RUSA) as co-investigator.

CMA Monica Parikh

Assistant professor

Department: Accounting and Costing

- College Committees and Associations: Faculty co-ordinator for Symbiosis Investment and Finance Association
- Became a member of ACCA January 2021

Dr. Meenakshi Sengupta

Assistant Professor

Department : French

In January 2021, was awarded PhD in French by Karnatak University. The area of research was in the field of Francophone studies entitled “Teaching of French language and culture through Swiss French literature”.

Dr. Neha Agashe

Assistant Professor

Head of the Department- Political Science

College Committees and Associations: SEDA, Hindi Mandal, IQAC, Academic Audit , NAAC Criteria 7

Resource Person and Expert:

- Invited as a Resource person for International Webinar organized by Bhaurao Kakatkar College, Belgaum on 19th October 2020 on ‘Post Covid World Order’ conducted via Google meet and Youtube Live.
- Invited as a Resource Person by S.P College to deliver a guest lecture on War and India’s Foreign Policy on 18th April 202

Other endeavours:



- Participated in conducting “Rapid Urban Food Systems Assessment Tool (RUF SAT)” survey. RUF SAT tool has been developed by Food and Agriculture Organization (FAO), which is a specialized agency of the United Nations (UN) and a tele-survey for the same in India was undertaken by the Public Health Foundation of India (PHFI), New Delhi. The survey entailed getting detailed responses on food habits, consumption expenditures and perceptions regarding food safety from consumers in 2 electoral wards of Pune. The survey required to guide and mentor students to collect nearly 400 responses.
- Was awarded Doctrate of Philosophy Degree in Open Viva defence conducted on 15th March 2021 by the Department of Political Science, SPPU, Pune. The topic of research was ‘Failed State and Issue of Maritime Piracy in the Indian Ocean: A case study of Somalia’ under the guidance of Prof. Dr. Santishree Pandit.

Mrs. Diya Devare

Assistant Professor

Department: Economics and Banking

Paper Presented: “*Patterns and determinants of Female Labour Force Participation in India*” at 14th Doctoral Thesis Conference organized by IGIDR (Mumbai), IBS (Hyderabad) and ICFAI, (6th -7th May, 2021).

Mrs. Pinki Sagar Chaugule

Assistant Professor

Department: Marketing, Business Practices and Human Resource Management

College Committees and Associations: NSS, NAAC Criteria 3

Conference / seminar organized, participated &attended paper presented:

1. Participated in two days National Webinar on ‘Reshaping India Post Covid 19 ‘on 10th and 11th August 2020 organized by Symbiosis College of Arts and Commerce.
2. Participated in National Webinar on ‘Atmanirbhar Bharat – Role of Higher Education Institutions ‘on 20th July 2020 organized by ASSOCHAM India.
3. Participated in two days Webinar on ‘Understanding the Economic Consequences of Covid 19 ‘on 24th and 25th June 2020 organized by Symbiosis College of Arts and Commerce.
4. Participated in National Webinar on ‘National Education Policy 2020 – Revamping the Higher Education ‘on 8th September 2020 organized by Symbiosis College of Arts and Commerce.



Other Endeavours:

1. Participated in one day online Faculty Development Programme on 'Effectively conducting online assignment quiz' on 11th November 2020 organized by Symbiosis College of Arts and Commerce.
2. Participated in two days online FDP on 'Advanced online teaching tools' on 24th and 25th July 2020 organized by Symbiosis College of Arts and Commerce.
3. Participated in one day FDP on 'Microsoft Teams' on 19th August 2020 organized by Symbiosis College of Arts and Commerce.

Dr. Manasi S. Desai

Assistant Professor

Head of the Department- Geography

College Committees and Associations: member of LOCF Team and NAAC Criteria 7

Resource Person and Expert:

- 1) Contribution to SPPU- Board of Studies (Geography) for online content creation for post -graduation students of Applied Climatology. The video lecture and presentation will get uploaded on MOOC platform as per information provided by BOS, SPPU. The intellectual Property Rights (IPR) of the same lies with me as a content creator and Symbiosis College of Arts and Commerce as an institution of affiliation.
- 2) Resource person at the Competitive Examination Centre (CEC), SPPU as Visiting Faculty for the subjects Geomorphology and Climatology to the students appearing for UPSC, UGC-NET and MPSC competitive exams.

Publications: Paper titled; "The vulnerability of Tropical Indian Cities to Augmenting Heat Stress during Summer and Monsoon Season Months (1969 - 2015)" has been accepted and undergoing first revision Springer Journal Meteorology and Atmospheric Physics Impact Factor-2.204, UGC Listed, Scopus indexed Journal. MAAP-D-20-00147

Project: Submitted Core Research Project to Science and Engineering Research Board (Statutory Body Established Through an Act of Parliament: SERB Act 2008) Department of Science and Technology, Government of India in Jan 2021

Project titled "Revealing Urban Climate by Identifying Bio-thermally Comfortable and Uncomfortable Urban Morphological Parcels with the Application of Local Climate Zones (LCZ) Scheme for Pune City". Passed preliminary level and under further processing

Conference / seminar organized, participated & attended paper presented:

- 1) Participation in National Webinar on "Geopolitics and Geo-Economics in Contemporary South Asia Region" organized by the Center for South Asian Studies (CSAS), Department of Geography, Savitribai Phule Pune University (SPPU) in



association with Institute of Indian Geographers (IIG) on 22nd March, 2021. Certificate of participation is attached with this mail

- 2) Participation at 'Young Geographer Award competition 2021' organized by the Institute of Indian Geographers (IIG) in association with the Department of Geography, Savitribai Phule Pune University (SPPU), Pune from 25th to 26th February 2021.
- 3) Participation and presentation of two research papers (one as co-author on a dissertation co-guided by me and other as first author) at National Web Conference: Environment, Development and Livelihood due on 10-12 June 2021 jointly organized by SPPU and Institute of Indian Geographers (IIG). Paper titled as below;
 - a) Investigating the Relationship between ICZ and Surface Temperature for Pune City with the Application of WUDAPT Model.
 - b) Assessment of Rising Occupational Heat Stress Vulnerability over Prominent Urban Areas of Southern India'

Shekhar Jayant Paranjape

Assistant Professor

Department: Commerce

College Committees and Associations: NAAC Criteria 6

Resource Person and Expert:

Delivered guest lectures on "Basics of Accounts" in TATA Institute of Social Science, Tuljapur, Maharashtra For WASH Project (Environmental Science Course)

Delivered Video Lectures and developed E-Content for the online courses under SWAYAM Portal

Participated in FDP of Symbiosis College of Arts and Commerce, Pune on Microsoft Teams
Participated in FDP of St. Xavier's College, Mumbai on Research Methodologies

Other Endeavours

Currently pursuing PhD from Symbiosis International University, Lavale, Pune Maharashtra in operations Management

Ms Tejaswini Shevate

Designation: Assistant Professor

Department: Commerce

College Committees and Associations:

- 1) Member of Academic and Administrative Audit Committee.



2) Member of Centre for Skill Development SCAC

3) Member Criteria VII

Resource Person and Expert:

1) Guest Speaker at Amrita Junior College, Nigdi to mentor Commerce Junior College Students about “Career Avenues in Commerce ”

Conference / seminar organized, participated & attended paper presented:

1) Team Member of Department of Commerce SPPU in Organizing a FDP in collaboration with MHRD UGC SPPU during 3rd to 7th August 2020.

Other Endeavours:

- Completed Ph. D. Course Work at the Department of Commerce, SPPU. February 2021.
- Exam Paper Setter for MCQ Entrance Examination for Department of Commerce for M.Com Aug 2020.
- Participated in one day International Level Faculty Development Program on the topic “How to become a Dynamic and Effective Teacher” held on 12th May 2021 by Foresight College of Commerce and International School of Management Studies.
- Guided students research projects under B. Com with Honours’ Program under the specialization in Marketing.
- Associated with ‘Shreevatsa’ Sasoon Hospital mentoring and guiding unfortunate school children on Significance of Education and Development.

Mrs. Tripti Sharma

Assistant Professor

Department: Commerce

College Committees and Associations: Value Addition Avenue- Internship, NISP Committee



ACADEMIC ACHIEVEMENTS BY NON-TEACHING STAFF

Name: Aparna Chandrasekaran

Designation: Assistant Coordinator

1. Completed Master of Commerce (M.Com) Degree with Specialization-Advanced Accounting & Taxation with 'A+' grade (Distinction) in April 2020 from Brihan Maharashtra College of Commerce (Autonomous), Pune affiliated to Savitribai Phule Pune University.
2. Received "Certificate of Appreciation" for the work done for the Research Project undertaken on the topic " Study of Different aspects of Spirituality among the citizens of Pune City" by "Kalpak" (A Research group of T.Y.B.Com /M.Com students) in the Academic Year 2019-2020 under PRIN.D.G.KARVE Chair for Research- Brihan Maharashtra College of Commerce (Autonomous), Pune Mentored by Professor. Manjusha Wadekar and Dr. Rajeshree Gokhale.
3. Received "Certificate of participation" for participation in the National Level Webinar- Investor Awareness Program organized by Department of Banking & Finance, Deccan Education Society's Brihan Maharashtra College of Commerce(Autonomous), Pune in association with Ambition Learning Solutions held on 26th July 2020.
4. Participated in the MS Office Excel: Basic training module (Online) organized by Symbiosis Society on 08.05.2020,09.05.2020,11.05.2020 & 12.05.2020 and scored 93.33% in the test (First among participants from SCAC and Third among participants from other institutes of Symbiosis).
5. Participated in the webinar on "Soft Skills development for Career Enrichment" organized by Brihan Maharashtra College of Commerce(Autonomous), Pune on 19th July 2020.
6. Attended the Online Quality Lecture Series(QLS) for Non-Teaching Staff by Dr. Manoj M Sattigeri, Director, DQMB & IQAC, SIU on 21.05.2020.